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Board of Industrial Relations

BULLETIN

ON THE BOARD'S ACTIVITIES

JANUARY 1st TO DECEMBER 31st, 1954

ISSUED BY

PROVINCE OF ALBERTA
DEPARTMENT OF INDUSTRIES & LABOUR

J. E. OBERHOLTZER,
Deputy Minister

HON. R. REIERSON
Minister

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DEPARTMENT OF INDUSTRIES AND LABOUR

HON. R. REIERSON
Minister

J. E. OBERHOLTZER
Deputy Minister

BOARD OF INDUSTRIAL RELATIONS

MEMBERS

K. A. PUGH - CHAIRMAN

WINIFRED ROSS - E. F. McGARVEY

HARRY BOYSE - D. MATHIESON

H. E. BENDICKSON - Secretary
F. G. COPE - Chief Inspector

H. C. FRENCH
Administrative Assistant

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THE BOARD OF INDUSTRIAL RELATIONS

BULLETIN

1954

"A"

THE BOARD OF INDUSTRIAL RELATIONS

BULLETIN
1954

This Bulletin is a synopsis of the activities of the Board of Industrial Relations in the administration of The Alberta Labour Act during 1954.

Parts 1 and 1V of The Act inclusive deal with Hours of Work, Minimum Wages, Labour Welfare, Holiday Pay and Industrial Standards Schedules.

Part V sets forth procedure for the purpose of collective bargaining.

The Bulletin deals with those phases of the Board's work in giving assistance to workers and employers and effecting just and friendly settlements of all disputes.

STATISTICAL SYNOPSIS PARTS	1954
Number of Board Meetings (Including Public Hearings)	36
Number of Inspections Under Parts 1 to 4 inclusive of the Alberta Labour Act	43,730
Number of Business Places Inspected	14,262
Number of Employees Affected by Inspections	108,932

SETTLEMENTS MADE:	
Min. Wage Underpayment	$ 5,315.74
Holiday Pay Order	37,471.40
Arrears Overtime	33,086.99
Ind. Wage Security Act	17,691.54
Unpaid Wages	37,923.25
	$131,488.92
Number of Employees Affected by Above Settlements:	
Male	2,360
Female	605
	2,965
Number of Complaints Received	3,932
Number of Employees for Whom Weekly Increases Obtained:	
Male	56
Female	112
	168
Amount of Weekly Increases Obtained for Above Employees:	
Male	$ 185.18
Female	252.87
	$ 438.05

	1954
Number of Holiday Pay Stamp Books sold to December 31st.	28,600
Amount of Holiday Pay Stamps Sold Under Order No. 6	$ 1,488,036.73

INDUSTRIAL STANDARDS:

Number of Schedules	30
Number of Interviews	654
Number of Inspections	425
Number of Complaints	46

THE ALBERTA LABOUR ACT:

Prosecutions:

Number of Businesses Charged		39
Number of Charges Laid:		
Convictions		40
Withdrawn		9
Dismissed		2
Pending		1
		52
Amount of Fines Assessed	$	1,355.00
Amount of Costs Assessed		190.05
Amounts Implicated:		
Minimum Wage		360.37
Arrears of Wages		9,324.83
Holiday Pay		619.10
	$	10,304.30

CERTIFICATIONS:

Section 59 of The Alberta Labour Act provides that upon receipt of an application for certification as bargaining agent, the Board shall satisfy itself that the Trade Union claiming the right to bargain for employees, is a proper agent and has been properly elected by a majority of the employees entitled to vote.

The Board must also satisfy itself that the unit or classification of employees is appropriate for collective bargaining. The Board shall make such inquiry as it seems necessary including the holding of hearings or the taking of such votes as it seems expedient to determine the merits of the application.

Figures for the 12 months ending December 31st. 1954, are as follows:

Granted	114
Refused	11
Withdrawn	1
Returned	28
Pending	8
	162

Suspension of Certifications:

Applied for	4
Certificates Suspended	3
Suspension Refused	1

CONCILIATIONS:

Section 68 of the Act provides that wherever a dispute exists and the parties themselves are unable to adjust it, either party may make application to the Minister for the appointment of Conciliation Commissioner. During 1954 the Board participated as follows:

Successful	55
To Arbitration	14
Pending	15
Withdrawn	0
	84

ARBITRATION BOARDS:

The Alberta Labour Act provides that where a Conciliation Commissioner is unable to bring about any settlement or adjustment of a dispute, the Board shall consider his report and may recommend to the Minister the appointment of a Board of Arbitration. If in the opinion of the Minister a further endeavour should be made to bring about agreement between the parties in dispute, the Minister may appoint a Board of Arbitration consisting of three arbitrators.

Disputes referred to Arbitration	29
Disputes Finalized	22
Awards Unanimous	13
Awards Not Unanimous	9
Outstanding	7
Minority Reports	
Employer's Dissent	5
Employee's Dissent	2
Both Dissent in Part	2
Board Awards	
Rejected:	19
By Employers	13
By Employees	2
Both	4
Accepted by Both	1

VOTES:

Re: - Appointing Bargaining Agent	15
Re: - Arbitration Board Awards	20
Re: - Referendum Votes	3
Re: - Strike Action	
In Favour	7
Against	5
	50
Strikes after provisions of Act complied with:	6

Numbers Involved In Legal Strikes:

Employers	233
Employees	8,105

LABOUR WELFARE

BOARD OF INDUSTRIAL RELATIONS

ANNUAL COMPARATIVE STATEMENT

YEAR ENDING DECEMBER 31, 1954

	HOUSEKEEPING		INSTALLATION OF TOILET & REST ROOM		VENTILATION REQUIRED		SECTION 34	CHILDREN	HEAT	
	1953	1954	1953	1954	1953	1954	1953	1954	1953	1954
In course of complying at January 1st, 1953 & 1954	8	2	71	97	118	145				
Number of firms to whom instructions issued in 1953 and 1954	23	36	104	214	83	114	58	35	-	1
Number of firms complying in full with instructions in 1953 and 1954	29	33	78	159	56	123	58	34	-	1
In course of complying at December 31st, 1953 and December 31st, 1954	2	5	97	152	145	136		1		

SUMMARY OF COURT CASES - BOARD OF INDUSTRIAL RELATIONS - 1954

	FINES	COSTS	WAGES	i/d DAYS	DISTRESS WARRANTS	CASES	CONVICTIONS	WITHDRAWALS	DISMISSED	PENDING	APPEALS
Failure to keep required records - Section 10 (1)	$ 180.00	$ 28.00		267		9	7	2			
Non-production of records	170.00	30.10		264		8	7		1		
False records	110.00	14.25		150	1	6	4	2			
Male Minimum Wage Order #1 (1947)	30.00	15.80	232.52	45		2	2				
Failure to produce to an Inspector	15.00	3.50		30		2	1		1		
Female Minimum Wage Order #2 (1949)	20.00	8.40	87.85	60		1	1				
Female Minimum Wage Order #19 (1952)	15.00	7.00	40.00	42		1	1				
Holidays With Pay Order #5	25.00	4.00	18.58	60		2	1	1			
Holidays With Pay Order #6	65.00	17.00	600.52	97		3	3				1
Hours of shift not posted	35.00	6.50		45		2	2				
Failure to pay all wages - Section 41	360.00	43.00	6514.10	396	1	10	9			1	1
Failure to file security - Industrial Wages Security Act	300.00	7.00	148.57	30		1	1				
Section 21 and Hours of Work Order #22 - Employees Excessive Hours	30.00	5.50		42		5	1	4			
TOTAL	$1355.00	$190.05	$7642.14	1528	2	52	40	9	2	1	2

THE ALBERTA LABOUR ACT

CERTIFICATIONS

FROM

JANUARY 1st, 1954 TO DECEMBER 31st, 1954

"B"

THE ALBERTA LABOUR ACT

CERTIFICATIONS

FROM

JANUARY 1st, 1954 TO DECEMBER 31st, 1954

ISSUED

1. The Edmonton Local Union No. 4119, District No. 18, United Mine Workers of America, and Red Hot Coal Limited, Edmonton, Alberta.

   UNIT: All Mine Employees - Machinemen, Miners and Loaders, Timberman, Tracklayers, Haulagement, Tipplemen, and all other labour employed in and around the Mine

   CERTIFICATE NO. 1/54 - January 8th, 1954.

2. The Industrial Fabricators Employees' Organization, and Industrial Fabricators Limited, Calgary, Alberta.

   UNIT: All employees of the Organization (plant unit).

   CERTIFICATE NO. 2/54 - January 15th, 1954.

3. The Building Service Employees' International Union, A.F. of L. Local No. 388, and Holy Cross Hospital, Calgary, Alberta.

   UNIT: All employees of the Holy Cross Hospital, except House Surgeon, Radiologists, Pathologists, Dieticians, Pharmacist, Internes, Staff Nurses, Student Nurses, Business Manager, Credit Manager, Personnel Officer, Secretaries to the Sister Superior and Director of Nursing, Laboratory and X-Ray Technicians and Students, Nurses' Aides, Engineers and Office Staff.

   CERTIFICATE NO. 3/54 - February 8th, 1954.

4. The Amalgamated Meat Cutters and Butcher Workmen of North America, A.F. of L., Local No. 312, and Shop Easy Store Limited, Edmonton, Alberta.

   UNIT: All those engaged in the preparation for sale, handling and selling of fresh, frozen, cooked and smoked meats, fish and poultry; in the stores of Shop Easy Limited; in the greater Edmonton. This, however, does not include Grocery Checkers.

   CERTIFICATE NO. 4/54 - February 22nd, 1954.

5. The Retail Clerks Union, Local No. 401, R.C.I.A., A.F. of L. and Shop Easy Stores Limited, Edmonton, Alberta.

   UNIT: All employees employed in Shop Easy Stores Limited, in the greater Edmonton area, except those employed in the Meat Departments and Location Managers.

   CERTIFICATE NO. 5/54 - February 22nd, 1954

6. The United Construction Workers, Local No. 471, and the Medicine Hat Brick and Tile Company Limited, Medicine Hat, Alberta.

UNIT: All employees employed by the Medicine Hat Brick and Tile Company Limited, except those in a confidential or supervisory capacity and office staff.

CERTIFICATE NO. 6/54 - February 18th, 1954.

7. The United Construction Workers, Local No. 471, and the Medicine Hat Potteries, Medicine Hat, Alberta.

UNIT: All employees employed by the Medicine Hat Potteries except those in a confidential or supervisory capacity and office staff.

CERTIFICATE NO. 7/54 - February 18th, 1954.

8. The United Construction Workers, Local No. 471, and the Redcliff Pressed Brick Company Limited, Redcliff, Alberta.

UNIT: All employees employed by the Redcliff Pressed Brick Company Limited, except those in a confidential or supervisory capacity and office staff.

CERTIFICATE NO. 8/54 - February 18th, 1954.

9. The United Construction Workers, Local No. 471, and Redcliff Premier Brick Company Limited, Redcliff, Alberta.

UNIT: All employees employed by the Redcliff Premier Brick Company Limited, except those in a confidential or supervisory capacity and office staff.

CERTIFICATE NO. 9/54 - February 18th, 1954.

10. The International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 514, and the Canadian Kellogg Company Ltd. Edmonton, Alberta.

UNIT: All Truck Drivers, Bus Drivers and Truck Driver Helpers and Warehousemen, Checkers and Dispatchers.

CERTIFICATE NO. 10/54 - February 24th, 1954

11. The International Association of Bridge, Structural and Ornamental Iron Workers, Local No. 720, and the Canadian Kellogg Company Limited, Edmonton, Alberta.

UNIT: All employees engaged in Rigging, Steel Erection and Fabrication and Welding of structural steel.

CERTIFICATE NO. 11/54 - February 24th, 1954.

12. The International Brotherhood of Electrical Workers, Local No 424, and the Canadian Kellogg Company Limited, Edmonton, Alberta.

UNIT: Electrical Workers, Journeyman Electricians, Foreman Electricians, Apprentice Electricians.

CERTIFICATE NO. 12/54 - February 24th, 1954.

13. The Retail Clerks International Association, Local No. 401 A F of L. and Canada Safeway Limited, Edmonton, Alberta.

UNIT: All employees employed in the stores of Canada Safeway Limited in the greater Edmonton area, except those in the Meat Departments and Location Managers.

CERTIFICATE NO. 13/54 - February 25th, 1954.

14. The Oil Workers International Union CIO-CCL, Local No. 664, and Western Chemicals Limited, Duvernay, Alberta.

UNIT: All employees employed by Western Chemicals Limited at its plant located near Duvernay, Alberta, except office and clerical staff, plant manager, plant superintendent, chief chemist, production foreman and all those that are or may be hired as a foreman in a full time and actual capacity as such and all those above the rank of foreman.

CERTIFICATE NO. 14/54 - February 25th, 1954.

15. The United Association of Journeymen and Apprentices of the Plumbing and Pipe-fitting Industry of the United States and Canada, Local No 488 and the Canadian Chemical Company Limited, Clover Bar, Alberta.

UNIT: Pipefitters, Plumbers, Steamfitters, Gasfitters, Instrument Fitters, Pipe Welders and their respective apprentices and/or helpers.

CERTIFICATE NO. 15/54 - February 25th, 1954.

16. The International Brotherhood of Electrical Workers Local No 424, A.F. of L. and the Canadian Chemical Company Limited, Clover Bar, Alberta.

UNIT: All Electrical Maintenance Employees.

CERTIFICATE NO. 16/54 - February 25th, 1954.

17. The United Brotherhood of Carpenters and Joiners of America, Local No. 1460 (Millwrights and Helpers) and the Canadian Chemical Company Ltd., Clover Bar, Alberta

UNIT: Millwrights, Helpers, Shop Men (Machinists).

CERTIFICATE NO. 17/54 - February 25th, 1954.

18. The Operative Plasterers and Cement Masons International Association, Local No. 372, A.F. of L. and Anthony J. Cote, Edmonton, Alberta.

UNIT: All Plasterers and Plasterers Apprentices.
Foremen and sub Foremen to be included.

CERTIFICATE NO. 18/54 - March 11th, 1954.

19. The Operative Plasterers and Cement Masons International Association, Local No. 372, A.F. of L. and C. Beckett Company Limited, Edmonton, Alberta.

UNIT: All Plasterers and Plasterers Apprentices.
Foremen and sub Foremen to be included.

CERTIFICATE NO. 19/54 - March 11th, 1954.

20. The Operative Plasterers and Cement Masons International Association, Local No. 372, A.F. of L. and Thomas R. Flynn & Sons Limited, Edmonton, Alberta.

UNIT: All Plasterers and Plasterers Apprentices.
Foremen and sub Foremen to be included.

CERTIFICATE NO. 20/54 - March 11th, 1954.

21. The Operative Plasterers and Cement Masons International Association. Local No. 372, A.F. of L. and L. McCook, Edmonton, Alberta.

UNIT: All Plasterers and Plasterers Apprentices.
Foremen and sub Foremen to be included.

CERTIFICATE NO. 21/54 - March 11th, 1954.

22. The Operative Plasterers and Cement Masons International Association Local No 372, A.F. of L. and McLellan & Alldritt, Edmonton, Alberta.

UNIT: All Plasterers and Plasterers Apprentices.
Foremen and sub Foremen to be included.

CERTIFICATE NO. 22/54 - March 11th, 1954.

23. The Operative Plasterers and Cement Masons International Association, Local No 372, A.F. of L. and W. J. Dandy, Edmonton, Alberta.

UNIT: All Plasterers and Plasterers Apprentices.
Foremen and sub Foremen to be included.

CERTIFICATE NO. 23/54 - March 11th, 1954.

24. The Operative Plasterers and Cement Masons International Association. Local No 372, A.F. of L. and E. L. McDonall, Edmonton, Alberta.

UNIT: All Plasterers and Plasterers Apprentices.
Foremen and sub Foremen to be included.

CERTIFICATE NO. 24/54 - March 11th, 1954.

25. The Operative Plasterers and Cement Masons International Association, Local No. 372, A.F. of L. and G. R. Byer, Edmonton, Alberta.

UNIT: All Plasterers and Plasterers Apprentices.
Foremen and sub Foremen to be included

CERTIFICATE NO. 25/54 - March 11th, 1954.

26. The Operative Plasterers and Cement Masons International Association, Local No. 372, A.F. of L. and Y-Not Plaster Company, Edmonton, Alberta.

UNIT: All Plasterers and Plasterers Apprentices.
Foremen and sub Foremen to be included.

CERTIFICATE NO. 26/54 - March 11th, 1954.

27. The Operative Plasterers and Cement Masons International Association, Local No. 372, A.F. of L. and G. R. Borland, Edmonton, Alberta.

UNIT: All Plasterers and Plasterers Apprentices.
Foremen and sub Foremen to be included.

CERTIFICATE NO. 27/54 - March 11th, 1954.

28. The Operative Plasterers and Cement Masons International Association, Local No. 372, A.F. of L. and Mitchell & Bassani, Edmonton, Alberta.

UNIT: All Plasterers and Plasterers Apprentices.
Foremen and sub Foremen to be included.

CERTIFICATE NO. 28/54 - March 11th, 1954.

29. The Operative Plasterers and Cement Masons International Association, Local No. 372, A.F. of L. and Wosnock & Slade, Edmonton, Alberta.

UNIT: All Plasterers and Plasterers Apprentices
Foremen and sub Foremen to be included.

CERTIFICATE NO. 29/54 - March 11th, 1954.

30. The Operative Plasterers and Cement Masons International Association, Local No. 372, A.F. of L. and Aulf & Remhardt, Edmonton, Alberta.

UNIT: All Plasterers and Plasterers Apprentices.
Foremen and sub Foremen to be included.

CERTIFICATE NO. 30/54 - March 11th, 1954.

31. The Operative Plasterers and Cement Masons International Association, Local No. 372, A.F. of L. and Sullivan & Stewart, Edmonton, Alberta.

UNIT: All Plasterers and Plasterers Apprentices.
Foremen and sub Foremen to be included.

CERTIFICATE NO. 31/54 - March 11th, 1954.

32. The Operative Plasterers and Cement Masons International Association, Local No. 372, A.F. of L. and Gardener & Pederson, Edmonton, Alberta.

UNIT: All Plasterers and Plasterers Apprentices.
Foremen and sub Foremen to be included.

CERTIFICATE NO. 32/54 - March 11th, 1954.

33. The Operative Plasterers and Cement Masons International Association, Local No. 372, A.F. of L. and Fred Blanchard & Son Limited, Edmonton, Alberta.

UNIT: All Plasterers and Plasterers Apprentices.
Foremen and sub Foremen to be included.

CERTIFICATE NO. 33/54 - March 11th, 1954.

34. The Operative Plasterers and Cement Masons International Association, Local No. 372, A.F. of L. and P. McDaniel, Edmonton, Alberta.

UNIT: All Plasterers and Plasterers Apprentices.
Foremen and sub Foremen to be included.

CERTIFICATE NO. 34/54 - March 11th, 1954.

35. The Operative Plasterers and Cement Masons International Association, Local No. 372, A.F. of L. and J. H. Regier, Edmonton, Alberta.

UNIT: All Plasterers and Plasterers Apprentices.
Foremen and sub Foremen to be included.

CERTIFICATE NO. 35/54 - March 11th, 1954.

36. The Operative Plasterers and Cement Masons International Association, Local No. 372, A.F. of L. and C. Vaage, Edmonton, Alberta.

UNIT: All Plasterers and Plasterers Apprentices.
Foremen and sub Foremen to be included.

CERTIFICATE NO. 36/54 - March 11th, 1954.

37. The Operative Plasterers and Cement Masons International Association, Local No. 372, A.F. of L. and Nick Nahorniak, Edmonton, Alberta.

UNIT: All Plasterers and Plasterers Apprentices.
Foremen and sub Foremen to be included.

CERTIFICATE NO. 37/54 - March 11th, 1954.

38. The Operative Plasterers and Cement Masons International Association, Local No. 372, A.F. of L. and George Ego, Edmonton, Alberta.

UNIT: All Plasterers and Plasterers Apprentices.
Foremen and sub Foremen to be included.

CERTIFICATE NO. 38/54 - March 11th, 1954.

39. The Sheet Metal Workers' International Association, Local No. 271, and Vets Sheet Metal Works, Edmonton, Alberta.

UNIT: Sheet Metal Workers and Apprentices.

CERTIFICATE NO. 39/54 - March 15th, 1954.

40. The Sheet Metal Workers' International Association, Local No. 271, and McKinley & Taylor Limited, Edmonton, Alberta.

UNIT: Sheet Metal Workers and Apprentices.

CERTIFICATE NO. 40/54 - March 15th, 1954.

41. The Sheet Metal Workers' International Association, Local No 271, and Westeel Products Limited, Edmonton, Alberta.

UNIT: Sheet Metal Workers and Apprentices.

CERTIFICATE NO. 41/54 - March 15th, 1954.

42. The Sheet Metal Workers' International Association, Local No 271, and Freeze Maxwell Company Limited, Edmonton, Alberta.

UNIT: Sheet Metal Workers and Apprentices.

CERTIFICATE NO. 42/54 - March 15th, 1954.

43. The Sheet Metal Workers' International Association, Local No. 271, and McCready Johannson Limited, Edmonton, Alberta.

UNIT: Sheet Metal Workers and Apprentices.

CERTIFICATE NO. 43/54 - March 15th, 1954.

44. The United Brotherhood of Carpenters and Joiners of America, Locals Nos. 1779 and 2103, and Mannix Limited, Calgary, Alberta.

UNIT: Carpenters, Carpenter Foremen and Carpenter Apprentices.

CERTIFICATE NO. 44/54 - March 16th, 1954.

45. The Shell Oil Company Jumping Pound Gas Plant Employees Bargaining Organization and the Shell Oil Company, Calgary, Alberta.

UNIT: All hourly-rated operating and Maintenance employees of Calgary area gas plant division of the Company employed at the Jumping Pound Gas Plant near Cochrane, Alberta, excluding supervisory, technical, and professional, laboratory, office and clerical employees.

CERTIFICATE NO. 45/54 - March 16th, 1954.

46. The International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 987, and MacDonalds Consolidated Limited, Red Deer Alberta.

UNIT: All Warehousemen and Truck Drivers.

CERTIFICATE NO. 46/54 - March 19th, 1954.

47. The United Brotherhood of Carpenters and Joiners of America, Locals Nos. 1779 and 2103, and the Walden Construction Limited, Calgary, Alberta.

UNIT: Carpenters, including foremen and Apprentices.

CERTIFICATE NO. 47/54 - March 17th, 1954.

48. The International Brotherhood of Electrical Workers, Local No. 630, and Hume and Rumble, Lethbridge, Alberta.

UNIT: Mechanical employees only, Journeyman Electricians, Apprentices and Helpers.

CERTIFICATE NO. 48/54 - March 17th, 1954.

49. The Wood, Wire and Metal Lathers International Union, Local No. 205, and T. Langner, Edmonton, Alberta.

UNIT: All Lathers and Lathers' Apprentices, Foremen and Sub-Foremen to be included.

CERTIFICATE NO. 49/54 - March 22nd, 1954.

50. The Wood, Wire and Metal Lathers International Union, Local No. 205, and Dominion Sound Equipments Limited, Edmonton, Alberta.

UNIT: All Lathers and Lathers' Apprentices, Foremen and Sub-Foremen to be included.

CERTIFICATE NO. 50/54 - March 22nd, 1954.

51. The Wood, Wire and Metal Lathers International Union. Local No. 205 and Thomas R. Flynn & Son Company Limited, Edmonton, Alberta.

UNIT: All Lathers and Lathers' Apprentices, Foremen and Sub-Foremen to be included.

CERTIFICATE NO. 51/54 - March 22nd, 1954.

52. The International Association of Bridge, Structural and Ornamental Iron Workers, Local No. 720, and Axel Johnson Construction Limited, Edmonton, Alberta.

UNIT: All employees engaged in reinforcing iron work.

CERTIFICATE NO. 52/54 - March 23rd, 1954.

53. The Sheet Metal Workers' International Association, Local No. 271, and Northern Sheet Metal, Edmonton, Alberta.

UNIT: Sheet Metal Journeymen and Apprentices.

CERTIFICATE NO. 53/54 - March 23rd, 1954.

54. The International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths and Forgers, Local No. 146, and Babcock-Wilcox and Goldie McCollough Limited, Calgary, Alberta.

UNIT: Boilermakers, Boilermaker Riggers, Welders and Helpers.

CERTIFICATE NO. 54/54 - March 24th, 1954.

55. The Amalgamated Meat Cutters and Butcher Workmen of North America, Local No. 312, A.F. of L., and Queen City Meat Market, Edmonton, Alberta.

UNIT: All those engaged in the preparation, handling and selling of fresh, frozen, cooked, cured and smoked meats and kitchen products, fish and poultry in the store or stores of Queen City Meat Market or Markets in greater Edmonton.

CERTIFICATE NO. 55/54 - March 26th, 1954.

56. The Brotherhood of Painters, Decorators and Paperhangers of America, Local No. 1016, A.F. of L., and the Bel-Air Apartments Limited, Edmonton, Alberta.

UNIT: Painters (Brush and Spray) and Paperhangers (Construction and Maintenance).

CERTIFICATE NO. 56/54 - March 26th, 1954.

57. The Operative Plasterers and Cement Masons International Association, Local No. 372, A.F. of L., and L. Fenske, Edmonton, Alberta.

UNIT: All Plasterers and Plasterers Apprentices.
Foremen and sub Foremen to be included.

CERTIFICATE NO. 57/54 - March 30th, 1954.

58. The International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 987, and John's Delivery, Calgary, Alberta.

UNIT: All Warehousemen, Truck Drivers and Mechanics.

CERTIFICATE NO. 58/54 - April 2nd, 1954.

59. The Hotel and Restaurant Employee's Union, Local No. 784, and Red Deer School Division No. 35, Red Deer, Alberta.

UNIT: Cooks, Kitchen Help and Dining Hall Help.

CERTIFICATE NO. 59/54 - April 6th, 1954.

60. The International Chemical Workers Union, Local No. 405, and Dominion Tar and Chemical Company Limited, Calgary, Alberta.

UNIT: All employees except managerial and office staff, supervisory employees above and including the rank of foreman, Technical engineers and laboratory staff, and all part time employees who are engaged as such and who are regularly employed elsewhere.

CERTIFICATE NO. 60/54 - April 6th, 1954.

61. The Operative Plasterers and Cement Masons International Association, Local No. 924, and Industrial Concrete Floors Limited, Edmonton, Alberta.

UNIT: All Cement Masons, Journeymen, Apprentices. Foremen and sub Foremen to be included.

CERTIFICATE NO. 61/54 - April 7th, 1954.

62. The Oil Workers International Union, C.I.O. Local No. 666, and Canadian Chemical Company Limited, Edmonton, Alberta.

UNIT: All employees employed by the Canadian Chemical Company Limited, Edmonton, Alberta, save and except: All employees covered certifications issued by the Alberta Board of Industrial Relations and presently in effect, management, office and clerical staff, salaried warehousemen, salaried laboratory staff, all those that may be or are hired as foremen employed in an actual and full time supervisory capacity and all those above the rank of foreman. Plant protection staff also excluded. (Note:- It is intended that the unit described above include only those who are paid on an hourly basis at the present time except those that are already covered by certification.)

CERTIFICATE NO. 62/54 - April 14th, 1954.

63. The Operative Plasterers and Cement Masons International Association A.F. of L., Local No. 924, and Marwell Construction Company (Alberta) Ltd., Edmonton, Alberta.

UNIT: All Cement Masons and Cement Masons' Apprentices. Foremen and sub Foremen to be included.

CERTIFICATE NO. 63/54 - April 14th, 1954

64. The Operative Plasterers and Cement Masons International Association A.F. of L., Local No. 924, and Poole Construction Company Limited, Edmonton, Alberta.

UNIT: All Cement Masons and Cement Masons' Apprentices. Foremen and sub Foremen to be included.

CERTIFICATE NO. 64/54 - April 15th, 1954.

65. The Amalgamated Meat Cutters and Butcher Workmen of North America, A.F. of L., Local 312, and Canada Safeway Limited, Edmonton, Alberta.

UNIT: All female employees employed in the meat department, in the Stores of Canada Safeway in greater Edmonton.

CERTIFICATE NO. 65/54 - April 20th, 1954.

66. The International Chemical Workers Union Local No. 530, and Sherritt-Gordon Mines Limited, Fort Saskatchewan, Alberta.

UNIT: All hourly paid employees with the exception of those having the right to hire and fire.

CERTIFICATE NO. 66/54 - April 21st, 1954.

67. The International Union of Operating Engineers, Local No. 955, and Mannix-Burns and Dutton, Edmonton, Alberta.

UNIT: Operating Engineers, namely Operators of Cranes, Clam-shells, Crawler Tractors, Compressors, and Oilers, Mechanics and Helpers.

CERTIFICATE NO. 67/54 - April 21st, 1954.

68. The United Brotherhood of Carpenters & Joiners of America, Local No. 1325, and Axel Johnson Construction Limited, Edmonton, Alberta.

UNIT: Carpenters.

CERTIFICATE NO. 68/54 - April 23rd, 1954.

69. The International Association of Machinists, Lodge No. 1579, and Northwest Industries Limited (Machine Division), Edmonton, Alberta.

UNIT: Welders, Pressure A.B. Provisional B. Journeymen, Specialists, Apprentices, Welder Helpers.

CERTIFICATE NO. 69/54 - April 23rd, 1954.

70. The United Brotherhood of Carpenters and Joiners of America, Local No. 1325, and Precast Concrete Limited, Edmonton, Alberta.

UNIT: Carpenters.

CERTIFICATE NO. 70/54 - April 26th, 1954.

71. The Canadian Union of Lime Product Workers, Local No. 306, C.C.L., and Summit Lime Works, Hazel Spur, Alberta.

UNIT: All of the employees of the Plant, except managerial staff, foreman, timekeeper.

CERTIFICATE NO.71/54 - April 27th, 1954.

79. The International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 987, and Central Alberta Dairy Pool. (Alpha-Milk Condensary and Creamery) (C.A.D.P. Poultry and Egg Departments), Red Deer, Alberta.

UNIT: All employees of the Condensary, Creamery, Poultry and Egg Departments, excluding those employees in supervisory positions with the right to hire, discharge and change the status of employees, office staff and employees in the Engineering Department.

CERTIFICATE NO. 79/54 - May 10th, 1954.

80. The United Brotherhood of Carpenters and Joiners of America, Locals Nos. 1779 and 2103, and Jager Construction Limited, Calgary, Alberta.

UNIT: Carpenters, Foreman and Indentured Apprentices.

CERTIFICATE NO. 80/54 - May 10th, 1954.

81. The International Chemical Workers Union, Local No. 465, A.F. of L., and The Consolidated Mining and Smelting Company of Canada Limited, (Alberta Nitrogen Department) Calgary, Alberta.

UNIT: All hourly paid employees excluding electricians covered by certification issued to Local 348 of the I.B.E.W., security guards and excluding those employees who are at the time of this application on temporary payroll.

CERTIFICATE NO. 81/54 - May 13th, 1954.

82. The International Union of Operating Engineers, Local No. 955 A.F. of L. and Provincial Construction Company Limited, Edmonton, Alberta.

UNIT: Operating Engineers, Crane, Oiler.

CERTIFICATE NO. 82/54 - May 14th, 1954.

83. The United Construction Workers, Local No. 471 and Alberta Clay Products Company Limited, Medicine Hat, Alberta.

UNIT: All employees employed by the Alberta Clay Products Company Limited, except those in a confidential or supervisory capacity and office staff.

CERTIFICATE NO. 83/54 - May 17th, 1954.

84. The International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 514, and Charles Express Ltd , Edmonton, Alberta.

UNIT: Truck Drivers and Helpers, and Warehousemen.

CERTIFICATE NO. 84/54 - May 17th, 1954.

85. The International Association of Bridge, Structural & Ornamental Iron Workers, Local No. 720, and Provincial Construction Company Limited, Edmonton, Alberta.

UNIT: All employees engaged in placing, tying, and fabrication of reinforcing iron - classification: Reinforcing Iron-Workers.

CERTIFICATE NO. 85/54 - May 17th, 1954.

86. The International Association of Bridge, Structural & Ornamental Iron Workers, Local No. 720, and Assiniboia Construction Limited, Calgary, Alberta.

UNIT: Comprising all employees engaged in placing, tying, and fabrication of Reinforcing Iron - Classification - Reinforcing Iron Workers.

CERTIFICATE NO. 86/54 - June 3rd, 1954.

87. The United Cement, Lime and Gypsum Workers International Union, Local No. 395, and The Gypsum, Lime and Alabastine Canada Limited, Calgary, Alberta.

UNIT: All employees of the company excepting office staff and those with the right to hire, discharge or change the status of an employee.

CERTIFICATE NO. 87/54 - June 7th, 1954.

88. The United Construction Workers, Local No. 471, and Perry Brick and Tile Company Limited, Redcliff, Alberta.

UNIT: All employees employed by the Perry Brick & Tile Company Limited; except those in a confidential or supervisory capacity, (with the right to hire and discharge) and office staff.

CERTIFICATE NO. 88/54 - June 30th, 1954.

89. The Oil Workers International Union, Local No. 658, CIO-CCL, and Excelsior Refineries Limited, Lloydminster, Alberta.

UNIT: All employees working in the Boilerhouse department.

CERTIFICATE NO. 89/54 - June 30th, 1954.

90. The United Brotherhood of Carpenters and Joiners of America, Local Union No. 1325, and Assiniboia Construction Company Limited, Edmonton, Alberta.

UNIT: Carpenters.

CERTIFICATE NO. 90/54 - July 2nd, 1954.

91. The United Brotherhood of Carpenters and Joiners of America, Local No. 1325, and E. M. Cleve, Lloydminster Limited, Lloydminster, Alberta.

UNIT: Carpenters employed by this firm outside the area covered by the working agreement between this firm and Local 922 of Lloydminster, Sask.

CERTIFICATE NO. 91/54 - July 5th, 1954.

92. The United Brotherhood of Carpenters and Joiners of America, Local No. 1325, and Rush and Tompkins Limited, Edmonton, Alberta.

UNIT: Carpenters.

CERTIFICATE NO. 92/54 - July 30th, 1954.

93. The International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Lodge No. 146, and Canadian Brown Steel Tank Company Limited, Edmonton, Alberta.

UNIT: Field employees. (Boilermakers, Boilermaker Riggers, Welders and Helpers.)

CERTIFICATE NO. 93/54 - August 3rd, 1954.

94. The International Association of Bridge, Structural, Ornamental Iron, Reinforce Steel Workers, Welders and Riggers, Local No. 720, and the Canadian Bridge Company Limited, Alix, Alberta.

UNIT: All employees engaged in erection, fabrication, Welding, and Ornamental Iron Work.

CERTIFICATE NO. 94/54 - August 18th, 1954.

95. The Operative Plasterers and Cement Masons International Association Local No. 924, and The Canadian Kellogg Company Limited, Construction, Edmonton, Alberta.

UNIT: All cement masons and cement mason apprentices, foremen and sub-foremen to be included.

CERTIFICATE NO. 95/54 - August 20th, 1954.

96. The United Cement, Lime and Gypsum Workers International Union, Local No. 345, and Western Gypsum Products Limited, Calgary, Alberta.

UNIT: All hourly employees, except office staff, supervisory staff who have the right to hire or fire, and watchmen.

CERTIFICATE NO. 96/54 - August 20th, 1954.

97. The International Association of Bridge, Structural, Ornamental Iron, Reinforce Steel Workers, Welders and Riggers, Local No. 720, and Triangle Construction Company Limited, Grande Centre, Alberta.

UNIT: All employees engaged in erection, fabrication, welding and ornamental iron work.

CERTIFICATE NO. 97/54 - August 24th, 1954.

98. The United Brotherhood of Carpenters and Joiners of America, Local No. 1779 and No. 2103, and Ensign Stores Limited (Construction Department) Calgary, Alberta.

UNIT: Carpenters, foreman and indentured apprentices.

CERTIFICATE NO. 98/54 - August 26th, 1954.

99. The International Union of Operating Engineers, Local No. 933, and Bond Construction Company Limited, Calgary, Alberta.

UNIT: Cat and attachments, ditching machines of all types, scraper, Euclid, and Grader Operators, and Operators of all earth moving equipment used in the repairing of Dams or Highways, or wherever this type of machinery is required.

CERTIFICATE NO. 99/54 - August 27th, 1954.

100. The International Chemical Workers Union, Local No. 577, and Hilton Brothers Limited, Calgary, Alberta.

UNIT: All hourly paid employees.

CERTIFICATE NO. 100/54 - September 17th, 1954.

101. The International Association of Bridge, Structural and Ornamental Iron Workers, Local No. 720, and Alexander Construction Limited, Edmonton, Alberta.

UNIT: Comprising all employees engaged in placing, tying, and fabrication of Reinforcing Iron. Classification - Reinforcing Iron Workers.

CERTIFICATE NO. 101/54 - October 12th, 1954.

102. Beverage Dispensers' International Union Local No. 265, and Hotel St. Regis (Calgary) Limited, Calgary, Alberta.

UNIT: Tapmen, Waiters, Glasswashers, Sparemen.

CERTIFICATE NO. 102/54 - October 21st, 1954.

103. The Beverage Dispensers' International Union Local No. 265, and The Carlton Hotel, Calgary, Alberta.

UNIT: Tapmen, Waiters, Glasswashers, Sparemen.

CERTIFICATE NO. 103/54 - October 21st, 1954.

104. The Beverage Dispensers International Union Local No. 265, and The Dominion Hotel, Calgary, Alberta.

UNIT: Tapmen, Waiters, Glasswashers, Sparemen.

CERTIFICATE NO. 104/54 - October 21st, 1954.

105. The Beverage Dispensers' International Union Local No. 265, and The Hotel Wales, Calgary, Alberta.

UNIT: Tapmen, Waiters, Glasswashers.

CERTIFICATE NO. 105/54 - October 21st, 1954.

106. The Beverage Dispensers' International Union Local No. 265, and The Victoria Hotel, Calgary, Alberta.

UNIT: Tapmen, Waiters, Glasswashers.

CERTIFICATE NO. 106/54 - October 21st, 1954.

107. The Beverage Dispensers' International Union Local No. 265, and The Queen's Hotel, Calgary, Alberta.

UNIT: Tapmen, Waiters, Glasswashers.

CERTIFICATE NO. 107/54 - October 21st, 1954.

108. The Beverage Dispensers' International Union Local No. 265, and The Empire Hotel of Calgary Limited, Calgary, Alberta.

UNIT: Tapmen, Waiters, Glasswashers.

CERTIFICATE NO. 108/54 - October 21st, 1954.

109. The International Union of Bridge, Structural, Ornamental Iron, Reinforce Steel Workers, Welders and Riggers, Local No. 720, A.F.L. and Richards-Wilcox Canadian Company Limited, Edmonton, Alberta.

UNIT: All employees engaged in Erection, Fabrication, Welding and Ornamental Iron Work.

CERTIFICATE NO. 109/54 - October 21st, 1954.

110. The United Packinghouse Workers of America, Local No 363, CIO-CCL., and Burns and Company Limited, Calgary, Alberta.

UNIT: Engineers and firemen.

CERTIFICATE NO. 110/54 - November 16th, 1954.

111. The Beverage Dispensers' International Union, Local No. 265, and The Empress Hotel, Calgary, Alberta.

UNIT: Tapmen, Waiters, Glasswashers, Sparemen.

CERTIFICATE NO. 111/54 - November 19th, 1954.

112. The Beverage Dispensers International Union, Local No. 265, A.F.L. and The Noble Hotel Company (Calgary) Limited, Calgary, Alberta.

UNIT: Tapmen, Waiters, Glasswashers, Sparemen.

CERTIFICATE NO. 112/54 - December 13th, 1954.

113. Calgary Printing Pressmen & Assistants' Union, Local No. 201, Specialty Division, and the Continental Can Company of Canada Limited, Calgary, Alberta.

UNIT: All employees of the Company, save and except the following:- Foremen, Foreladies and persons above the rank of forelady and foreman, office staff, sales staff, clerical staff and administration staff, and persons with authority to hire or discharge.

CERTIFICATE NO. 113/54 - December 13th, 1954.

114. The Beverage Dispensers' International Union, Local No. 265, and The Shamrock Hotel, Calgary, Alberta.

UNIT: Tapmen, Waiters, Glasswashers.

CERTIFICATE NO. 114/54 - December 16th, 1954

THE ALBERTA LABOUR ACT

APPLICATIONS FOR CERTIFICATION

FROM

JANUARY 1st, 1954 TO DECEMBER 31st, 1954

REFUSED

"C"

THE ALBERTA LABOUR ACT

APPLICATIONS FOR CERTIFICATION

FROM

JANUARY 1st, 1954 TO DECEMBER 31st, 1954

REFUSED

	UNION	COMPANY	REASON
1.	The Bakery and Confectionery Workers' International Union Local No. 290, A.F.L.	Catelli Food Products Limited, Lethbridge.	Majority did not vote for Union.
2.	The Brotherhood of Painters, Decorators and Paperhangers of America, Local No. 583.	Spruce Cliff Apartments Limited, Calgary.	Majority did not vote in favour of bargaining agent.
3.	The International Union of Operating Engineers, Local No. 857.	Martin Paper Products Limited, Edmonton.	Majority did not vote for Union.
4.	The International Chemical Workers Union, Local No. 545.	Canadian Chemical Company Limited, Edmonton.	Application invalid.
5.	The International Association of Machinists, Lodge No. 1579	Northwest Industries Limited (Machine Division), Edmonton.	Majority did not vote in favour of bargaining agent.
6.	The Alberta Nitrogen Workers, Local No. 690, of the International Union of Mine, Mill and Smelter Workers.	Consolidated Mining and Smelting Company of Canada Limited, Calgary, (Alberta Nitrogen Department).	Majority did not vote in favour of bargaining agent.
7.	The United Steel Workers of America, CIO-CCL, Local No. 5044.	Riverside Iron and Engineering Works Limited, Calgary, and its Branch - Union Iron, Calgary.	Majority did not vote to accept bargaining agent.
8.	The International Union of Operating Engineers, Local No. 857.	Burns and Company Limited, Edmonton.	Unit not appropriate for collective bargaining.
9.	The International Brotherhood of Papermakers, Local No. 658.	Building Products Limited, Edmonton.	Unit not appropriate for collective bargaining.
10.	The International Union of Operating Engineers, Local No. 857.	Burns and Company Limited, Edmonton.	Unit not appropriate for collective bargaining.

THE ALBERTA LABOUR ACT

CERTIFICATIONS

FROM

JANUARY 1st, 1954 TO DECEMBER 31st, 1954

RETURNED

"D"

THE ALBERTA LABOUR ACT

APPLICATIONS FOR CERTIFICATIONS

FROM

JANUARY 1st, 1954 TO DECEMBER 31st, 1954

RETURNED

	UNION	COMPANY	REASON
1.	The International Brotherhood of Electrical Workers Local No. 348.	Alberta Government Telephones, Edmonton.	Agreement in effect bar to application.
2.	The Hotel and Restaurant Employees Union, Local No. 784.	Composite High School Red Deer.	Error in Application.
3.	The International Brotherhood of Electrical Workers Local No. 348.	Alberta Government Telephones, Edmonton.	Proper unit not named in application.
4.	The International Brotherhood of Electrical Workers, Local No. 424.	Canadian Kellogg Co. Ltd., Edmonton.	Application not properly completed.
5.	The Shell Oil Jumping Pound Gas Plant Bargaining Organization.	The Shell Oil Co. Ltd., Calgary.	Error in Application.
6.	The International Brotherhood of Electrical Workers, Local No. 630.	Hume and Rumble, Lethbridge.	Unit not properly described.
7.	The International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths and Forgers, Local No. 146.	Babcock-Wilcox and Goldie McCulloch Ltd., Calgary.	Application Not properly completed.
8.	The Dairymen, Warehousemen, Cartagemen, Truckers and Helpers, Local No. 987.	MacDonalds Consolidated Limited, Red Deer.	Error in Application.
9.	The Wood, Wire and Metal Lathers International Union Local No. 205.	G. R. Borland, Edmonton.	Application not proper.
10.	The Canadian Union of Lime Product Workers, C.C.L.	Summit Lime Works, Hazel Spur.	Application premature.
11.	The International Chemical Workers Union Local No. 545.	Sherritt-Gordon Mines Limited, Fort Saskatchewan.	Error in Application.
12.	The International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers, and Helpers, Lodge 146.	Vulcan Iron and Engineering Ltd., Edmonton.	Error in Application.

	UNION	COMPANY	REASON
13.	The International Union of Operating Engineers, Local No. 933, and 955, A.F. of L.	Mannix Limited (Pipeline Division) Edmonton.	Error in Application.
14.	The International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers & Helpers, Lodge 146.	Canadian Chemical Co. Ltd., Edmonton.	Error in Application.
15.	The United Steelworkers of America, Local No. 5013.	Westeel Products Ltd., Edmonton.	Agreement in effect bar to application.
16.	The Operative Plasterers & Cement Masons International Association, Local No. 924.	Axel Johnson Construction Limited, Edmonton.	Application not substantiated.
17.	The International Brotherhood of Papermakers, Local No. 658.	Building Products Ltd., Edmonton.	Application not properly completed.
18.	The International Chemical Workers Union, Local No. 577.	Hilton Brothers Ltd., Calgary.	Application premature.
19.	The Canadian National Printing Trades Union.	North Hill News Calgary.	Application not fully completed.
20.	The International Union of Operating Engineers, Local No. 857.	Burns & Company Ltd., Edmonton.	Application premature.
21.	The Canadian National Printing Trades Union.	North Hill News Calgary.	Existing agreement a bar to application.
22.	The Beverage Dispensers' International Union, Local No. 265, A.F. of L.	Shamrock Hotel Calgary.	Unit described in application unappropriate.
23.	The International Brotherhood of Electrical Workers, Local Union No. 348.	Webster Electric Co., Calgary.	Unit not correctly described.
24.	The International Brotherhood of Electrical Workers, Local Union No. 348.	Glazier's Electric Service, Calgary.	Unit not correctly described.
25.	The International Brotherhood of Electrical Workers, Local Union No. 348.	Wilkinson Electric Co. Limited, Calgary.	Unit not correctly described.
26.	The International Brotherhood of Electrical Workers, Local Union No. 348.	Industrial Power Installations Limited, Calgary.	Unit not correctly described.
27.	The Canadian National Printing Trades Union.	North Hill News, Calgary.	Not sufficient information.
28.	The Amalgamated Meat Cutters & Butcher Workmen of North America, A.F. of L.	Jenkins Groceteria Ltd., Calgary.	Not sufficient information.

THE ALBERTA LABOUR ACT

APPLICATION FOR CERTIFICATION

FROM

JANUARY 1st, 1954 TO DECEMBER 31st, 1954

WITHDRAWN

"E"

THE ALBERTA LABOUR ACT

APPLICATION FOR CERTIFICATION

FROM

JANUARY 1st, 1954 TO DECEMBER 31st, 1954

WITHDRAWN

	UNION	COMPANY	REASON
1.	Retail Clerks Union, Local No. 401, A.F. of L., R.C.I.A.	Canada Safeway Ltd., Edmonton.	Unit not properly described.

THE ALBERTA LABOUR ACT

SUSPENSION OF CERTIFICATION

OF BARGAINING AGENT

FROM

JANUARY 1st, 1954 TO DECEMBER 31st, 1954

ISSUED

"F"

SUSPENSION OF CERTIFICATION

OF BARGAINING AGENT

ISSUED

JANUARY 1st, 1954 TO DECEMBER 31st, 1954

1. The Hotel and Restaurant Employees & Bartenders International Union, Local No. 784, and The Park Hotel Company Limited, Red Deer, Alberta.

   UNIT: All employees in the Hotel and Dining Room of the Park Hotel, Red Deer, Alberta.

2. The Hotel and Restaurant Employees & Bartenders International Union, Local No. 784, and The Buffalo Hotel Company Limited, Red Deer, Alberta.

   UNIT: All employees in the Hotel Beverage Room and Dining Room of the Buffalo Hotel, Red Deer, Alberta.

3. The International Union of Mine, Mill and Smelter Workers and Local 881 Alberta Pottery & Glass Workers and the Dominion Glass Company Limited, Redcliff, Alberta.

   UNIT: All employees with exception of office staff and those with right to hire and discharge.

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THE ALBERTA LABOUR ACT

SUSPENSION OF CERTIFICATIONS

OF BARGAINING AGENT

FROM

JANUARY 1st, 1954, TO DECEMBER 31st, 1954

REFUSED

"G"

APPLICATIONS

FOR

SUSPENSION OF BARGAINING AGENT

JANUARY 1st, 1954 TO DECEMBER 31st, 1954

REFUSED

1. The Hotel and Restaurant Employees & Bartenders International Union, Local No. 784, and the Lacombe Hotel, Lacombe, Alberta.

   UNIT: Waitresses, Cooks, Room Maids and Dishwashers.

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CONCILIATIONS

JANUARY 1st, 1954 TO DECEMBER 31st, 1954

"H"

CONCILIATIONS

JANUARY 1st, 1954 TO DECEMBER 31st, 1954

	DISPUTE	CONCILIATOR	RESULT
1.	The International Brotherhood of Electrical Workers, Local No. 348, A.F. of L. and Barker Electric Co; Commercial Electric Co; Dickie's Electric; Grain Elevator Supplies & Services Ltd; Glazier's Electric Service; Larsen Electric; McCurdy & Brown; Vader Electric; Warrack Electric; Blackwell Electric Co; Eades Electric Co; Electric-Crafts Ltd; Electric Shop Ltd; Electrical Contracting & Machinery Co. Ltd; Grover & Longmate Ltd; Hume & Rumble Ltd; Industrial Power Installations Ltd; Jerry's Electric Shop; North Hill Electrical Co. Ltd; Parker Electric Co; Spankie & Murdoch Electric; Stancer Electric & Appliances; Strain Electric; Webster Electric Co; Wilkinson Electric Co. Ltd; Taylor Electric, all of Calgary, Alberta.	F.H.D. Fitzpatrick	Arbitration
2.	The International Brotherhood of Electrical Workers, Local No. 630, A.F. of L. and Pittman & Coutts; King & May; Peake & Pink; Roy Electric Co; Attwood & Pratt Limited; Parsons Electric; Doug Wyatt Electric; all of Lethbridge, Alberta.	F.H.D. Fitzpatrick	Settled
3.	The International Brotherhood of Electrical Workers, Local No. 348, A.F. of L. and the Corporation of the City of Calgary, Alberta.	F.H.D. Fitzpatrick	Settled
4.	The Oil Workers International Union, Local No. 658, CIO-CCL, and Sidney Roofing & Paper Co. Ltd., Lloydminster, Alberta.	C. B. Dagg	Settled
5.	The United Mine Workers of America, District No. 18 and the Red Hot Coal Limited, Edmonton, Alberta.	W. Maday	Arbitration
6.	The Calgary Allied Council of International Printing Trades Unions & The Albertan Job Press Ltd; Albertan Printers Ltd; Canniff Printing Service; F.W. Clark & Co. Ltd; Commonwealth Press Ltd; Examiner Press Co. Ltd; Foothill Printers Ltd; Humphries-Dichmont; Kellaway Printing Ltd; Lithokraft Press Ltd; J.D. McAra Ltd; Phoenix Press Co. Ltd, all of Calgary, Alberta.	F.H.D. Fitzpatrick	Arbitration
7.	The International Association of Bridge, Structural & Ornamental Iron Workers, Local No. 720, and the Dominion Construction Co. Ltd; Marwell Construction Co. Ltd; Burns & Dutton Concrete & Construction Co. Ltd; Poole Construction Co. Ltd; C.H. Whitham Co. Ltd, all of Edmonton, Alberta.	W. Maday	Settled

	DISPUTE	CONCILIATOR	RESULT
8.	The United Construction Workers, Local No. 471, and the Medicine Hat Brick & Tile Co. Limited, Medicine Hat, Alberta.	F.H.D. Fitzpatrick	Settled
9.	The Oil Workers International Union, Local No. 661, CIO-CCL, and Canadian Industries Ltd, Edmonton, Alberta.	C. B. Dagg	Settled
10.	The International Union of Operating Engineers, Local No. 857, and the Canadian Salt Company, Lindbergh, Alberta.	W. Maday	Settled
11.	The International Union of Mine, Mill & Smelter Workers, Local No. 864, and Standard Iron & Engineering Works Limited, Edmonton, Alberta.	J. B. Adams	Settled
12.	The Federal Union of Civic Employees No. 70, and the City of Lethbridge, Alberta.	F.H.D. Fitzpatrick	Arbitration
13.	The Alberta Teachers Association and The Red Deer School District No. 104, Red Deer, Alberta.	C. B. Dagg	Settled
14.	The Building Service Employees International Union, Local No. 338, and the Holy Cross Hospital, Calgary, Alberta.	F.H.D. Fitzpatrick	Settled
15.	The Oil Workers International Union, CIO-CCL, Local No. 630, and the Liquid Carbonic Canadian Corporation Limited, Edmonton, Alberta.	W. Maday	Settled
16.	The Operative Plasterers & Cement Masons International Association, Local No. 372, and Henry Aulf; C. Beckett & Co; Fred Blanchard & Sons; G.R. Borland; T.R. Flynn & Sons Ltd; E.L. McDonall; Mitchell & Bassani; N. Nahorniak; Wm. Sigalet & Co; R. Strowger; McLennan & Alldritt; L. McCook; Sullivan & Stewart; L. Fensky; J. Griffiths; W.B. Carstens; J. Hawka; S. Moffatt; G. Ego; G.R. Byer; A. Cote; C. Vaage; F. McDaniel; Wosnock & Slade; W.J. Dandy; Y-Not Plaster Co; J. Regier, all of Edmonton, Alberta.	C. B. Dagg	Settled
17.	The International Union of Mine, Mill & Smelter Workers, Local No. 800, and the Dominion Bridge Co. Ltd; Riverside Iron & Engineering Works Ltd; Riverside Sales Co. Ltd, all of Calgary, Alberta.	F.H.D. Fitzpatrick	Settled

	DISPUTE	CONCILIATOR	RESULT
18.	United Association of Journeymen & Apprentices of the Plumbing & Pipe Fitting Industry of the United States and Canada, Local No. 496, and Calgary Members of the Alberta Branch of the National Association of Master Plumbers & Heating Contractors of Canada, J.A. Christie; W.R. Jones; F.H. Lepper & Co.; Fred Deeves & Sons Ltd; Wm. Anderson Plumbing; A.R. Wright; Anderson Plumbing Co; J.B. Rogers Limited; Trotter & Morton Ltd; Campbell & Hillier Ltd; Stewart & Phillips (Alberta) Ltd; H.P. Scott; Walter Weir; Causton Plumbing & Heating; A.J. Shrubsall & Co. Ltd; Newman & McGill; Whistlecroft Plumbing; Snyder & Boon Ltd; McGowan Plumbing Ltd, all of Calgary, Alberta.	F.H.D. Fitzpatrick	Arbitration
19.	The Lethbridge Brewery Workers Federal Union, Local No. 242, & Sicks Lethbridge Brewery Ltd, Lethbridge, Alberta.	D. Mathieson	Settled
20.	The International Union of Operating Engineers Local No. 885, & Sicks Lethbridge Brewery Limited, Lethbridge, Alberta.	D. Mathieson	Arbitration
21.	The International Association of Bridge, Structural & Ornamental Iron Workers, Local No. 725, and Dominion Bridge Co. Limited, Calgary, Alberta.	F.H.D. Fitzpatrick	Settled
22.	Jefferies & Sons Employees' Association & Jefferies & Sons Limited, Calgary, Alberta.	F.H.D. Fitzpatrick	Settled
23.	The International Association of Bridge, Structural, Ornamental Iron Reinforce Steel Workers, Welders & Riggers, Local No. 720, and the Dominion Bridge Co. Ltd., Edmonton, Alberta.	F.H.D. Fitzpatrick	Settled
24.	The Bricklayers, Marble Masons, Plasterers, Tilesetters, Terrazso Workers, Local Union No. 2 and Calgary General Contractors Association and:- Assiniboia Construction Company Limited, Bennett & White Alberta Ltd, Bird Construction Co. Ltd, Borger Bros. Limited, Burns & Dutton Concrete & Construction Co. Ltd,	F.H.D. Fitzpatrick	Settled

DISPUTE	CONCILIATOR	RESULT
(Continued) Buchan Construction Co., Dominion Construction Company Limited, Hornstrom Brothers, Hurst Construction Co., Limited, Larwill Construction Co, McTavish, McKay & Co. Limited, Nodwell Brothers, Poole Construction Co. Ltd., Rush & Tompkins Limited, Watson Construction Co. Ltd., C.H. Whitham Limited, Williams Brothers, Mannix Limited.	F.H.D. Fitzpatrick	Settled
25. The Glass Workers Local Union No. 1725, and Pilkington Glass Ltd, Hobbs Glass Limited, Alberta Glass Limited, Bennett Glass Co. (Calgary, Alberta).	F.H.D. Fitzpatrick	Arbitration
26. The International Union of Operating Engineers, Local No. 933, and Eastern Irrigation District, Brooks, Alberta.	F.H.D. Fitzpatrick	Withdrawn
27. The Brotherhood of Painters, Decorators & Paperhangers of America, Local No. 583, and Members of the Decorating Contractors' Association, Calgary, Alberta, and:- A-1 Painters & Decorators, T.H. Ancall & Company, Beale Decorating Co., Bedford Decorating, Bunn & Michael, P. Campbell & Son, Donaldson & Evans, H. Esko, Goodman & Pepperdine, Walter McKenzie, Rainbow Decorators, William Sigalet & Co. Ltd., G. G. Taylor, Henry Vernon, Wallace & Sons, Western Painters Limited, Yarnton Decorating Alberta Ltd., Lillemo & Murphy, Pogson & Son, P. T. Scott,	F.H.D. Fitzpatrick	Settled
28. The United Steelworkers of America, Local No. 5013, and Westeel Products Limited, Edmonton, Alberta.	W. Maday	Settled

	DISPUTE	CONCILIATOR	RESULT
29.	The International Alliance of Theatrical Stage Employees and Moving Picture Machine Operators of the United States & Canada, Local No. 371, and Western Drive-In Theatres, (Starlite & Southside Drive-In Theatres). Edmonton, Alberta.	W. Maday	Settled
30.	The Alberta Teachers' Association and Blairmore School Division No. 628, Blairmore, Alberta.	C. B. Dagg	Arbitration
31.	The International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America, Local No. 987 & Alberta Ice Co. Ltd., Calgary, Alberta.	F.H.D. Fitzpatrick	Arbitration
32.	The International Union of Operating Engineers, Local No. 857, and Dominion Tar & Chemical Co., Edmonton, Alberta.	W. Maday	Settled
33.	The Calgary Metal Workers Union, Local No. 800 of the International Union of Mine, Mill & Smelter Workers & Calgary Iron Works, Calgary, Alberta.	F.H.D. Fitzpatrick	Settled
34.	The International Chemical Workers Union, Local No. 405, and Dominion Tar & Chemical Co. Ltd., Calgary, Alberta.	F.H.D. Fitzpatrick	Settled
35.	The International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America, Local No. 514, and MacCosham Storage & Distributing Co. Ltd., Edmonton, Alberta.	W. Maday	Withdrawn
36.	The Alberta Teachers' Association and the County of Vulcan.	C. B. Dagg	Settled
37.	The Alberta Teachers' Association and Red Deer School Division No. 35.	C. B. Dagg	Settled
38.	The United Construction Workers Local No. 471, and Medicine Hat Potteries, Medicine Hat, Alberta.	F.H.D. Fitzpatrick	Arbitration
39.	The International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America, Local No. 987, and MacCosham Storage & Distributing Company Limited, Calgary, Alberta.	F.H.D. Fitzpatrick	Arbitration

	DISPUTE	CONCILIATOR	RESULT
40.	The Oil Workers International Union CIO-CCL, Local No. 664, and Western Chemicals Limited, Duvernay, Alberta.	W. Maday	Settled
41.	The International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America, Local No. 987, and John's Delivery, Calgary, Alberta.	F.H.D. Fitzpatrick	Settled
42.	The Alberta Teachers' Association and Canmore School District No. 168.	C. B. Dagg	Settled
43.	The Alberta Teachers' Association and the Edmonton School District No. 7.	C. B. Dagg	Arbitration
44.	The Alberta Teachers' Association and Rocky Mountain House School Division No. 15.	C. B. Dagg	Settled
45.	The Alberta Teachers' Association and St. Paul School Division No. 45.	C. B. Dagg	Settled
46.	The Medicine Hat Greenhouse Workers Federal Union No. 436, T.L.C. and Medicine Hat Greenhouses Ltd., Medicine Hat, Alberta.	F.H.D. Fitzpatrick	Settled
47.	The Public School Board Caretakers' Association, Local No. 474, T.L.C. and the Edmonton Public School Board.	J. B. Adams	Settled
48.	The Building Products Federal Union No. 473, T.L.C. and Building Products Limited, Edmonton, Alberta.	J. B. Adams	Settled
49.	The United Construction Workers Local No. 471, and Alberta Clay Products Limited, Calgary, Alberta.	F.H.D. Fitzpatrick	Settled
50.	The International Union of Mine, Mill & Smelter Workers, Local No. 800, and Westeel Products Limited, Calgary, Alberta.	F.H.D. Fitzpatrick	Arbitration
51.	The Edmonton Hospital Workers' Federal Union, No. 41, T.L.C. and Royal Alexandra Hospital, Edmonton, Alberta	W. Maday	Settled
52.	The International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America, Local No. 987 and Robertson Transport Ltd., Medicine Hat, Alberta.	C. B. Dagg	Settled

	DISPUTE	CONCILIATOR	RESULT
53.	The International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local No. 146, and Babcock, Wilcox and Goldie McCulloch Limited, Calgary, Alberta.	A. Winslow	Arbitration
54.	The Canadian Union of Lime Product Workers, Local No. 306, C.C.L. and Summit Lime Works Limited, Lethbridge, Alberta.	A. Winslow	Settled
55.	The United Brotherhood of Carpenters & Joiners of America, Local No. 2410, and Poole Construction; Western Builders; Farnell Construction; Hornstrom Brothers, all of Red Deer, Alberta.	J. B. Adams	Settled
56.	The Amalgamated Meat Cutters & Butcher Workmen of North America, Local No. 312, and Queen City Meat Market, Edmonton, Alberta.	W. Maday	Withdrawn
57.	The United Cement, Lime & Gypsum Workers Local No. 345, and Gypsum Lime & Alabastine (Canada) Ltd., Calgary, Alberta.	A. Winslow	Settled
58.	The Alberta Teachers' Association and the Clover Bar School Division No. 13.	C. B. Dagg	Pending
59.	The Alberta Teachers' Association and Olds School Division No. 31.	C. B. Dagg	Settled
60.	The International Alliance of Theatrical Stage Employees and Moving Picture Projectionists, Local No. 371, and the St. Albert Drive-In-Theatre.	W. Maday	Pending
61.	The International Alliance of Theatrical Stage Employees & Moving Picture Projectionists, Local No. 302, and Famous Players Canadian Corporation, Capitol & Palace Theatres, Calgary, Alberta.	A. Winslow	Arbitration
62.	The Sheet Metal Workers International Association, Local No. 558, and Lethbridge Sheet Metal Contractors Association, Charlton & Hill Western Heating Ltd, Freel Sheet Metal Works H.M. Pratton Co. Ltd, Lethbridge Sheet Metal	A. Winslow	Settled
63.	The International Brotherhood of Teamsters, Chauffeurs, Warehousemen &	W. Maday	Pending

	DISPUTE	CONCILIATOR	RESULT
	(Continued) Helpers of America, Local No. 987 and Alpha-Jersy (Whitehills) Dairy, Red Deer, Alberta.	W. Maday	Pending
64.	The Beverage Dispensers' International Union, Local No. 265, and Cascade Hotel Mount Royal Hotel King Edward Hotel all of Banff, Alberta.	A. Winslow	Arbitration
65.	The International Union of Operating Engineers, Local No. 703, & Burns & Company Limited, Calgary, Alberta.	A. Winslow	Withdrawn
66.	The International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America, Local No. 987, and Palm Dairies Limited (Milk Division) Calgary, Alberta.	A. Winslow	Settled
67.	The International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America, Local No. 987, and Union Milk Company Limited, Calgary, Alberta.	A. Winslow	Settled
68.	The International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America, Local No. 987, and Alpha Milk Company, Calgary, Alberta.	A. Winslow	Settled
69.	The International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America, Local No. 987, and Model Dairies, Calgary, Alberta.	A. Winslow	Settled
70.	The Canadian Brotherhood of Railway Employees & Other Transport Workers, and the Hotel Palliser, Calgary and Banff Springs Hotel, Banff, Alberta.	F.H.D. Fitzpatrick	Arbitration
71.	The International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America, Local No. 987, and James Storage and Cartage Co. Ltd, Calgary, Alberta.	F.H.D. Fitzpatrick	Pending
72.	The Alberta Teachers' Association and the MacLeod School Division No. 28, MacLeod, Alberta.	C. B. Dagg	Pending
73.	The International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America, Local No. 987, and Crystal Dairy Limited, Lethbridge, Alberta.	A. Winslow	Settled

	DISPUTE	CONCILIATOR	RESULT
74.	The International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America, Local No. 987, and Crystal Dairy Limited, Medicine Hat, Alberta.	A. Winslow	Settled
75.	The International Chemical Workers Union, Local No. 577, and Hilton Brothers, Calgary, Alberta.	F.H.D. Fitzpatrick	Pending
76.	The Edmonton Local Union No. 4119, United Mine Workers of America, District No. 18, and Edmonton Collieries Limited, Edmonton, Alberta.	H. E. Bendickson	Arbitration
77.	The International Brotherhood of Electrical Workers, Local No. 1007, and the Corporation of the City of Edmonton, Alberta.	W. Maday	Pending
78.	The Beverage Dispensers' International Union, Local No. 265, and the Wales, Carlton, Dominion, Empire, Victoria, St. Regis, Queen's and Empress Hotels, Calgary, Alberta.	A. Winslow	Settled
79.	The International Association of Machinists, Lodge No. 1722, and Waterous Equipment Limited, Edmonton, Alberta.	J. B. Adams	Pending
80.	The International Association of Machinists, Lodge No. 1722, and the Northwest Industries Limited, Edmonton, Alberta.	W. Maday	Pending
81.	The International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America, Local No. 514, and Woodland Dairy, Silverwoods Dairy, Jasper Dairy, Northern Alberta Dairy Pool, all of Edmonton, Alberta.	C. B. Dagg	Pending
82.	The International Chemical Workers Association No. 405, and the Dominion Tar & Chemical Company, Calgary, Alberta.	F.H.D. Fitzpatrick	Pending
83.	The International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America, Local No. 987, and the City Dairy Ltd., Drumheller, Alberta.	A. Winslow	Pending
84.	The International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America, Local No. 987, and Brown's Dairy Ltd., Drumheller, Alberta.	A. Winslow	Pending

DISPUTE	CONCILIATOR	RESULT
85. The Alberta Teachers' Association and the Bonnyville School Division No. 46, Bonnyville, Alberta.	C. B. Dagg	Pending

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SYNOPSIS OF AWARDS

OF

BOARDS OF ARBITRATION

FROM

JANUARY 1st, 1954 TO DECEMBER 31st, 1954

"I"

SYNOPSIS OF AWARDS

OF

BOARDS OF ARBITRATION

FROM

JANUARY 1st, 1954, TO DECEMBER 31st, 1954

AWARD

January 21st, 1954.

The United Mine Workers of America, District No. 18
and the Riverdale Coals Limited, Edmonton, Alberta.

The Board agreed unanimously on the following recommendations.

(a) UNION REQUESTS:

1. That charges for the use of washhouse facilities be eliminated. The said facilities to be provided free of charge by the operators.
2. That the payments be made to the Welfare Fund but increased from 15¢ to 20¢ per ton. Such payments to apply to all coal and slack coal sold by the operators with the exception of cuttings and coal mined by the operators as hereinafter provided which will not be subject to such payments.

(b) OPERATORS REQUESTS:

1. That no contribution to the Welfare Fund be made in respect of coal and slack mined by the shareholders of the mine (provided they do not exceed four in number) at times when no other parties are employed or working in the mines.
2. The minimum amount payable for the loading of cuttings be fixed to 50¢ for each car of 22-1/2 cubic feet capacity.
3. Welfare payments will be made on slack coal when the same is sold but this payment will not apply to cuttings.

George Bryan, Chairman.
H. J. M. Ross, Member.
J. T. Joyce, Member.

Final Result:- Although both employee and employer rejected the Award, no further action was taken by the union. The agreement has not been renewed

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AWARD

February 17th, 1954.

The Hotel and Restaurant Employees' International Union, Local No. 269, and Twenty-one Edmonton Hotel Operators', Edmonton, Alberta.

1. MEMBERSHIP:

The Board agreed that the present Article 111, Clause 1 in the Agreement should not be amended for the present year.

2. HOURS OF WORK:

The Board was unanimous that a forty (40) hour week should be established. The Chairman and Mr. Rintoul agreed that it should be a forty (40) hour week of eight (8) hours per day five (5) days per week, with no reduction in take-home pay and two (2) consecutive days of rest in each week should be established wherever possible.

Mr. Porter, nominee of the Hotel operators, was of the opinion, that the forty (40) hour week should be spread over six (6) days per week.

3. ANNUAL VACATIONS:

The Board unanimously agreed that annual vacations should consist of two (2) weeks after one year's service and three (3) weeks after five (5) years employment and continuously thereafter at regular rates of wages provided in the agreement for all periods.

4. TRUSTEED HEALTH AND WELFARE PLAN:

The Board unanimously agreed that this matter should be referred to the Alberta Hotel Association and the Union Provincial Council to set up a joint committee, at as early a date as possible, for the purpose of studying a pension plan for retiring employees and report, if possible, at the time of the expiration of this agreement.

5. PREMIUM FOR NIGHT DUTY:

The Board unanimously agreed that a five (5¢) cent per hour differential should be paid to employees whose shift commences at or near midnight and continues through until the morning shift comes on duty.

6. RATE OF PAY FOR AN EMPLOYEE WHEN HE WORKS PART TIME ON TWO JOBS FOR THE SAME EMPLOYER:

The Board unanimously agreed that where an employee works on two jobs for the same employer he should be paid at the highest rate of wages according to the classification, on a daily basis while so employed.

The Board agrees that this award shall become effective as and from November 15th, 1953 this being the date of termination of the old agreement.

Mark W. Robertson, Chairman.
V. A. Porter, Member.
Robert P. Rintoul, Member.

Final Result:- Split vote of employees on acceptance of Award. Employers rejected the Award. Employees of 5 Hotels on strike from April 27th to August 12th. No agreement signed in 1954.

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AWARD March 10th, 1954.

The International Brotherhood of Electrical Workers, Local No. 348, and the Consolidated Mining and Smelting Company of Canada Limited, Chemical and Fertilizers Division -(Alberta Nitrogen Department), Calgary, Alberta.

After carefully considering the relevant factors - e.g. the degree of permanence of employment, collateral of "fringe" benefits and the prevailing rate in comparable employment of electricians in Calgary, we fix the basic rate at $1.95 per hour.

As to the date from which this rate should apply it is customary that awards of Boards of Arbitration should date from expiry of the previous agreement

unless reason otherwise is shown. We heard nothing from the Union as to why the date should be earlier nor from the company as to why it should be later. Therefore, the new rate will be retroactive to the final date of the last agreement which we understand is 31st, May, 1953.

Hugh C. Farthing, Chairman.
R. P. Rintoul, Member.
(Non Concur)
J. V. H. Milvain, Member.

Final Result:- The Company and the Employees rejected the Award of the Board. The employees voted in favor of strike, but no work stoppage occurred. Compromise reached.

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AWARD March 14th, 1954.

The Alberta Teachers' Association and Blairmore School Division No. 628.

	1 (300)	2 (300)	3 (300)	4 (200)	5 (200)	6
0	2100	2400	2700	3000	3200	3400
1	2200	2500	2800	3100	3300	3500
2	2300	2600	2900	3200	3400	3600
3	2450	2750	3050	3350	3550	3750
4	2600	2900	3200	3500	3700	3900
5	2750	3050	3350	3650	3850	4050
6	2900	3200	3500	3800	4000	4200
7	3000	3300	3600	3900	4100	4300
8	3100	3400	3700	4000	4200	4400
				4100	4300	4500

1. Principal - $100 for first 8 rooms,
   $ 50 for each additional room. Max $1,100.
2. Vice-principal - $300.
3. Credits for University courses
   $50 per course leading to B. Ed., B.A., B.Sc.
   $50 per course leading to M. Ed., M.A., M.Sc.

Note: It is agreed and understood that the $50 credit allowance for courses toward B.Ed., B.A., and B.Sc., degrees in no way alters the allowance of $900 on completion of four years of training.

4. Special certificate in Household Economics, Art. Dramatics, Stenography, Typing, Bookkeeping, Oral French shall be valuated in terms of courses toward a degree and if certificate is used there shall be paid $100 per course as an extra bonus over and above the salary paid according to years of training and experience. No teacher is to teach more than three of the above subjects.
5. No teacher shall receive less salary under this schedule than he or she received under the previous year's schedule.
6. Teachers coming into the Blairmore S D. will receive full increments for past experience.
7. Military service is to be regarded as actual teaching experience if the teacher interrupted teaching service.

8. This schedule shall come into force September 1st, 1954.
9. This schedule shall be subjected to annual revision in the month of January in any year hereafter, providing one or both parties give thirty days notice regarding that negotiations be commenced. Contemplated revisions shall be set forth in the notice.

10. A committee of evaluation shall be set up which shall be authorized to review teachers' claims with respect to payment for training. The committee on evaluation shall consist of representatives of the board and the teachers.

H. C. Craig, Chairman.
C. Van Wyk, Member.
H. L. Larson, Member.

Final Result:- Award accepted by both parties and Salary Schedule signed.

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AWARD March 18th, 1954.

The Beverage Dispensers' International Union, Local No. 265, and the Twenty Calgary Hotels, Calgary, Alberta.

1. Forty hour Five day week, with two days of rest, effective as of the 1st day of January 1954. Any retroactive pay to be based on straight time rate and not on overtime pay basis.
2. Vacations with Pay of two weeks after one year's service, three weeks after five years service.
3. The request of the employees for a Trusteed Health and Welfare Plan, is one that we feel should be for consideration on a provincial basis by the Alberta Hotelmen's Association and the Alberta Provincial Council of Culinary Workers, Bartenders and Hotel Service Employees.
4. The duties of all classifications of employees to be a matter of determination between the employer and the Union.

John Harvie, Chairman.
Robert Scott, Member.
(Non Concur)
H. A. Burke, Member.

Final Result:- Employees accepted Award, Employers rejected the Award. Strike commenced April 22nd, terminated July 14th. Return to work by employees. No agreement signed in 1954

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AWARD March 19th, 1954.

The International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 987, and Dench of Canada Limited; Canadian Freightways Limited, both of Calgary, Alberta.

1. HOURS OF WORK:
The Board recommends that the nine (9) hour day and the forty-four (44) hour week remain in effect.

2. ANNUAL VACATIONS:
The Board recommends that the provisions for annual vacations as set forth in Article 8 of the agreement which expired on October 31st, 1953, remain unchanged.

3. STATUTORY HOLIDAYS:
The Board recommends that Boxing Day be added to the list of statutory holidays set forth in Article 9 of the Agreement which expired on October 31st, 1953.

4. UNION SECURITY:
The Board recommends that Article 13 of the Agreement which expired on October 31st, 1953, be amended to read:

> "The Company agrees to deduct the regular Union dues from each present employee who has authorized the Company in writing to do so, and further from each new employee thirty (30) days after commencement of employment. The Company shall remit to the Union Treasurer the deductions so made, on or before the twentieth (20) day of each month."

5. DIFFERENTIAL PAY:
The Board recommends that the differential in pay set forth in Subsection 5 of Section (a) of Article 15 of the Agreement which expired on October 31st, 1953, remain unchanged.

6. SENIORITY:
The Board recommends that Article 17 of the Agreement which expired on October 31st, 1953, remain unchanged.

7. TERMINATION:
The Board recommends that a new Agreement be signed for the period of one (1) year, from November 1st, 1953 to October 31st, 1954.

J. Fowler, Chairman.
J. V. H. Milvain, Member.
A. Steadman, Member.

Final Result:- Employers accepted the Award.
Employees rejected the Award.
Negotiation continued and agreement signed.

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AWARD April 3rd, 1954.

The Hotel and Restaurant Employees' Union, Local No. 282, and the Ten Calgary Hotels.

1. While there is a tendency towards Union Shop and compulsory joining of the

Union by employees, it is felt that the Union should make further effort to bring into its membership those employees who now benefit from the actions of the Union but do not contribute to its support. However, in the meantime, these employees should be required to contribute to the extent of payment of the regular dues exacted by the Union from its members and that the obligation to collect such dues should be the responsibility of the employer. This would be in line with the Rand Formula, which is being inserted in many contracts.

2. Three weeks vacation after eight years service, instead of the present ten years.
3. May 24th be amended to read in accordance with the Statute.
4. Forty (40) hour five (5) day week, to replace the Forty-four (44) hour six (6) day week, effective from the 1st of March 1954.
5. To remain as in existing contract. (No Change).
6. Provision to be made for payment of wages on a specified day.
7. The request of the employees for a Trusteed Health and Welfare Plan, is one that we feel should be for consideration on a Provincial basis by the Alberta Hotelmen's Association and the Alberta Provincial Council of Culinary Workers, Bartenders and Hotel Service Employees.

J. Harvie, Chairman.
R. Scott, Member.
(Non Concur with Para. One)
M. A. Burke, Member.

Final Result:-

Employers rejected the Award.
Employees accepted the Award.
Renegotiation attempted by union, but no agreement signed in 1954.

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AWARD April 15th, 1954.

The International Brotherhood of Electrical Workers, Local No. 348, and Certain Electrical Contractors in the City of Calgary, Alberta.

1. Clause (a) of Article 111 shall read, "Eight hours shall be a regular days work from 8 a.m. to 12 noon and from 1 p.m. to 5 p.m. on Mondays to Fridays inclusive and not more than forty hours straight time shall be worked in one week. One half hour may be taken for lunch if mutually agreed by employer and employee.
2. Delete sub-paragraph (b1) Article 111 in its entirety and add to the preamble of the agreement a territory definition within which territory all terms of the agreement are operative unless specified otherwise.
3. Delete Clause (e) Article 111 in its entirety and insert the following:-
   (e) "Not less than 2 hours pay shall be received by the Employee when required to report for regular work, unless he has previously received at least 8 hours notice. Not less than 2 hours shall be paid to an Employee on an emergency call out, outside the regular working hours."
4. Delete Clause (b) Article V in its entirety and insert the following:-
   (b) "For projects beyond the limits of the City of Calgary, travelling time shall be paid at the straight time rate in all cases, with a maximum payable period of 8 hours in each 24 hour period."

In addition delete the following words from paragraph (c) "and travelling time one way on the basis of 8 hours in twenty four," since the intent of these words is covered by the revised clause (b) as outlined.

5. No change is recommended in the agreement under Article IV (a) pertaining to apprenticeship rates, since a renewal of the agreement will automatically continue these rates until such time as the Apprenticeship Act is revised.

6. Since it has been agreed that the machinery exists for implementation of Union check-off under Section 83 of the Alberta Labour Act, it is not considered necessary to incorporate this detail within the terms of the agreement.

7. It is recommended that a joint committee be formed with representation from both employees and employers to consider the problems of licensing, insurance coverage and protection in the event of accident or injury, arising from the transport of tools or materials in private vehicles. This committee should obtain qualified legal advice on points which may arise during discussions of these problems. Any agreement reached by this joint committee could be subsequently attached as an appendix to the current agreement and bodily incorporated at the next negotiation date.

8. In regard to Wages, we recommend that a new basic rate be established at $2.15 per hour and that the existing differential between basic rate and foreman rate be maintained, to be effective this date.

J. A. Lamb, Chairman.
M. O. Charlton, Member.
(Non Concur)
D. A. Evers, Member.

Final Result:- 26 contractors were involved and all rejected the Award. The employees' vote was divided. Strike Vote was taken and again the employees' vote was divided. No action taken. No settlement in 1954.

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AWARD April 16th, 1954.

The Beverage Dispensers International Union, Local No. 579, and the Twenty-Three Edmonton Hotels.

HOURS OF WORK:

The hours of work should be eight hours per day forty hour week of five days, with two days off per week but not consecutive. This matter to be arranged by the union and the Hotel Association

Mr. Porter, representing the employers, agreed to a forty hour week but that it should be spread over six days instead of five days.

ANNUAL VACATIONS AND PUBLIC HOLIDAYS:

The Board unanimously agreed that the employees should receive two weeks holidays after one year's service and three weeks after five year's service.

TRUSTEED HEALTH AND WELFARE PLAN.

This matter was presented to the Board in such a manner that the Board unanimously agreed that it could not give it any consideration other than to suggest that this matter should be taken into consideration by a committee consisting of representatives of the Alberta Hotel Association and the Provincial Council of the Union for discussion at the earliest possible date.

While the Conciliation Commissioner had reported that the duties of the Beverage Dispensers had been settled and was no longer a matter in dispute,

during the discussions the Hotel representatives and the Union representatives wished to have the matter discussed further. Your Board recommends that the wording of the clause to be inserted in the new Agreement should be as quoted by the Conciliation Commissioner in his report:-

> "Excepting in case of an emergency no employee covered by this agreement shall be required to do any work outside of his regular duties under his classification as set out in the agreement."

The Board agrees that this Agreement when signed will become effective as and from November 1st. 1953 this being the date of termination of the old agreement.

Mark W. Robertson, Chairman.
V. A. Porter, Member.
Robert P. Rintoul, Member.

Final Result:- Employees in majority of Hotels accepted the Award- All employers rejected the Award. Strike commenced April 27th - terminated August 12th. Men returned to work and modified agreement finally signed.

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AWARD May 28th, 1954.

The Calgary Allied Council of International Printing Trades Unions and the Calgary Graphic Arts Association.

During the final hearing, an agreement was reached between the employers and the employees with respect to the remuneration to the apprentices, the employers accepting the request made by the employees.

Dealing with the request for an increase in the basic or minimum remuneration the Board, after giving careful and due consideration to the representations of the parties to the dispute, recommend that the minimum rate be $1.87 per hour for journeymen and $1.04 per hour for journeywomen.

Furthermore, there will be no change with respect to overtime.

The amendments to the Contract are to be effective from the 15th day of February, 1954.

John Harvie, Chairman.
J. V. H. Milvain, Member.
Gordon Wilkinson, Member.

Final Result:- Employers with one exception rejected the Award- Employees accepted the Award. At Strike Vote employees of 6 employers voted in favor of strike action. Employees of 9 employers voted against strike again. Renegotiation between parties and agreement reached.

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AWARD June 4th, 1954.

The Bakery and Confectionery Workers International Union of America, Local No. 276, A.F.L., and the Dainty Cake Bakery, Edmonton, Alberta.

1. Article 1 - Union Security:

The Board recommends that all employees who are dues paying members in good standing with the Bakery and Confectionery Workers International Union of America, Local No. 276, A.F.L. or those who in the future may become members, shall maintain their membership as a condition of employment. Any member wishing to resign from the union may do so fifteen days prior to the expiry date of the contract.

While the Board realizes that the main purpose of union security is to assist the employer in keeping undesirable and subversive employees from the industry and to assist the union in ridding its ranks of undesirable and subversive members, the Board feels that at the present time Clause B of Article 1, should be a matter of discussion between the employer and the union in future negotiations.

2. Classification and Wages:

The Board recommends the following classifications and weekly wage rates:

MALE HELP:

	Present Rate	Recommended Rate
Head Baker	$80.00 per week	$80.00 per week
Head Baker	$70.00 " "	$70.00 " "
Mixer	$48.50 " "	$48.50 " "
Mixer	$45.00 " "	$45.00 " "
Ass't Mixer	$44.00 " "	$44.00 " "
Ass't Mixer	$44.00 " "	$44.00 " "
Ass't Mixer	$44.00 " "	$44.00 " "
Oven Man	$45.50 " "	$45.50 " "
Oven Man	$50.00 " "	$50.00 " "
Bench Hand	$42.00 " "	$42.00 " "
Bench Hand	$42.00 " "	$42.00 " "

Present Rate:- Other male help range from $25.00 to $40.00 per week. (Employed as pan cleaners, pan greasers, washers, cleaning machines after use, etc.)

Recommended Rate:- Other male help range from $30.00 to $40.00 per week being increased at $2.50 per week per year until $40.00 per week is reached.

FEMALE HELP:

	Present Rate	Recommended Rate
Wrapper	$28.00 per week	$30.00 per week
Wrapper	$28.00 " "	$30.00 " "
Other female help	$24.00 to $28.00 per week	$25.00 to $29.00 per week, (being increased at the rate of $2.00 per week per year until $29.00 has been reached.

Present Rate:- New Female Help without experience - $20.00 raised to $24.00 at 8 weeks.

Recommended Rate:- New Female Help without experience - $24.00 per week raised 50¢ per week for the first two weeks and thereafter the same as Other Female Help.

3. Article 8 - Privileges of Business Agent:

The Board recommends that Article 8 - Privileges of Business Agent read as follows:-

> "The representative of the union shall have access to any part of the bakery at any hour only to attend to union business provided that he will obtain permission from the employer before entering the plant and he shall not loiter or interfere with busy workers. No member shall be discharged if he reports conditions detrimental to union principles."

The effective date of the Board Award shall be the date of the signing of the Contract between the Dainty Cake Bakery and Local No. 276, or the first day of July, 1954, whichever is the earliest date.

Mark W. Robertson, Chairman.
Jos. Cherrington, Member.
K. A. McKenzie, Member.

Final Result:- Employer rejected the Award - Employees accepted the Award. Strike Vote failed and no agreement signed.

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AWARD June 5th, 1954.

The United Association of Journeymen and Apprentices of the Plumbing & Pipefitting Industry of the United States & Canada, Local No. 496, and the Calgary Members of the Alberta Branch of the National Association of Master Plumbers & Heating Contractors of Canada.

The majority report, being the joint recommendations of the two undersigned is as follows:-

(1) Wage rate of $2.18 per hour is considered fair and just and is so recommended. (While the tool clause, whereby the Master Plumbers are expected to furnish tools, was not in the Board's terms of reference, there was considerable discussion about it and the recommendation is that there be no change.)

(2) Overtime to continue to be paid as in the former contract.

(3) The request for wage payments on Statutory Holidays was finally withdrawn by Local No. 496.

(4) ... The Union Security request from Local No. 496 was also withdrawn.

J.W.G. MacEwan, Chairman.
A.E. Steadman, Member.
(Non Concur)
J. Stevenson, Member.

Final Result:- Employers rejected the Award - Employees of all but one employer accepted the Award. Strike Vote taken - Employees of majority of employers did not vote in favor of strike action. No settlement reached in 1954.

****

AWARD June 25th, 1954.

The Federal Union of Civic Employees No. 70, and the City of Lethbridge, Lethbridge, Alberta.

CLASSIFICATION	RATE
PARKS	
Foreman	$275.00
Gardeners	237.00
Truck Driver	237.00
Maintenance Man	223.00
Truck Loader	252.00
Grave Digger	225.00
Tractor Operator	237.00
Cemetery Foreman	252.00
Comfort Station Operator	187.00
Utility Man	252.00
PUBLIC WORKS	
Foreman	$280.00
Pipe Layer	252.00
Meter Reader	245.00
Meter Repairman	262.00
Meter Repairman (Assistant)	247.00
Digger	230.00
Ditch Rider	227.00
Machine Operator	267.00
Sewage Plant Operator	257.00
Sewage Plant Attendant	240.00
Garbage Men (3 on Truck)	237.00
Garbage Men (2 on Truck)	247.00
Cement Finisher	260.00
Utility Man - 1st Class	272.00
Utility Man - 2nd Class	252.00
Inspectors	232.00
Building Maintenance Man	285.00
Trouble Man	237.00
Instrument Man - Senior	275.00
Instrument Man - Junior	250.00

Continued

CLASSIFICATION	RATE
PUBLIC WORKS	
Chainman and Rodman, Senior	$225.00
Chainman and Rodman, Junior	185.00
Truck Driver	237.00
Sewer Cleaner	230.00
Asphalt Plant Operator	225.00
RECREATION DEPARTMENT	
Engineer Padley	$275.00
Operator	240.00
Caretaker (Duncan)	252.00
Caretaker	230.00
General Foreman	290.00
Men on Asphalt	.07¢ per hour

M. W. Robertson, Chairman.
Pat Lenihan, Member.
G. C. Paterson, Member.

Final Result:- Parties to Dispute met concurrent with Board Hearings and settled terms. Board incorporated agreed provisions in Award.

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AWARD April 10th, 1954.

The Edmonton Local Union No. 4119, District No. 18, United Mine Workers of America, and Red Hot Coal Limited, Edmonton, Alberta.

All employees of Red Hot Coal Limited, eligible for membership in the Union, be they members of the Union or not, shall contribute by way of check-off such sum as may from time to time be assessed by the union on its members, according to its constitution, for general union purposes. The amount so deducted shall not extend to any special union benefits, such as insurance or welfare and it shall not apply to initiation fees.

The majority of this Board recommends that the operator pay to the union welfare fund an amount computed in accordance with the following formula:

$$20¢ \text{ per ton of coal produced} \times \frac{\text{The number of union members}}{\text{The number of dues paying employees}}$$

and that the said amount be remitted to the union's welfare fund within five days of the date of each pay period.

CONCLUSION .

The majority of this Board recommend that its award, as herein contained, shall become effective on the 7th day of April, 1954.

All of which is respectfully submitted.

Dated at Edmonton, Alberta, this 10th day of April, 1954.

P. M. Owen, Chairman.
J. T. Farmer, Member.
(Non Concur)
H. J. M. Ross, Member.

Final Result:- The Award was declared invalid because the Board of Arbitration had exceeded the statutory time limit provided for the Board's decision, without consent of the parties. No further action was taken.

AWARD August 10th, 1954.

The Glass Workers Union Local No. 1725, and Pilkington Glass Limited, Hobbs Glass Limited, Alberta Paint & Glass Company, and the Bennett Glass Company Limited, all of Calgary, Alberta.

The Board having given consideration to the presentations recommends as follows:

1. PREVIOUS SERVICE

Unanimous When a new employee, with previous experience is hired that for the first 4 months he shall receive the basic pay of the classification in which he is employed. At which time his work and previous experience shall be assessed for the purpose of fixing his pay only.

In case of disagreement, same shall be referred to the "Grievance Committee". Provided, always, the seniority of older employees shall not be affected by any decision arrived at.

This shall qualify Article XV of the agreement as regards experienced employees only.

2. RATES WHILE EMPLOYMENT CHANGED

Unanimous No change in present agreement and working conditions.

3. OVERTIME FOR TRUCK DRIVERS

Unanimous The Board recommend no change in present agreement.

4. STATUTORY HOLIDAYS

Unanimous There are 9 recognized statutory holidays as follows:-
New Years Day, Good Friday, Victoria Day, Dominion Day, Labour Day, Thanksgiving Day, Remembrance Day, Christmas Day and Boxing Day.

The Board recommends that the men be paid for seven of these in each year.

It is further unanimously recommended that this Award shall date from August 9th, 1954.

D.G.L. Cunnington, Chairman.
Mac D. Millard, Member.
M. O. Charlton, Member.

5. WAGES

The Chairman and Mr. Millard recommend that wages remain as set down in the 1953 agreement, with the exception of Category D which shall commence at $1.00 per hour with a maximum of $1.25 per hour.

6. PERIOD FOR MAXIMUM RATES

The amendment to Article XV11 (b) enables the various classifications to reach the maximum rate as follows:-

A - 4 years, B - 2-1/2 years, C - 2-1/2 years,
D - 2-1/2 years, E - 2 years,

The Chairman and Mr. Millard recommend no change.

D.G.L. Cunnington, Chairman.
Mac D. Millard, Member.

Final Result:- Employees of Pilkington Glass, Alberta Glass and Hobbs Glass rejected the Award. Employees of Bennett Glass accepted the Award. All employers accepted the Award. Employers of Pilkington, Alberta and Hobbs Glass voted in favor of Strike Action. Strike lasted from October 13th, to October 23rd, inclusive, Mediation resulted in agreement and return to work.

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AWARD September 16th, 1954.

The International Union of Mine, Mill and Smelter Workers, Calgary Metal Workers, Local No. 800 and Westeel Products Limited.

1. WAGES

The Board recommends that an increase in wages of 2¢ per hour to employees under this bargaining unit be granted as from October 1st, 1954.

In view of the length of time that negotiations have extended into the normal life of the agreement this year the Board recommends that the expiry date of the present agreement be extended from January 1955 to July 1955.

The Board feels that this arrangement will provide ample time to carry out its recommendations regarding classifications and other matters requiring negotiations.

2. PROBATION PERIOD

The probation period for a new employee shall be four full pay periods of two weeks each. The probationary employee is not to suffer any loss of normal benefits as now exist.

3. REST PERIODS

This question has been left to the company and the union to settle between themselves, to which they have unanimously agreed.

4. VACATIONS

Three weeks holidays with pay annually be granted to an employee on completion of 20 years service with the company.

5. WELFARE PLAN

This question has been left to the company and the union to settle between themselves, to which they both unanimously agreed.

6 CLASSIFICATIONS

The Board recommends that the company and the union set up a joint committee in the immediate future to study and clarify classifications and types of employment in the Westeel Products Plant with a view to establishing a proper basis for rates of wages to be paid for such classifications. Both the Company and the Union unanimously agreed to this recommendation.

F. E. Spooner, Chairman.
W. J. Snaddon, Member.
G. D. Murdoch, Member.

RESULT: Company and Union compromised on certain features of the Award and agreement was signed

****

AWARD October 11th, 1954.

The International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America, Local No. 987 and The Alberta Ice Company Limited, Calgary, Alberta.

1. RATES OF PAY

The Board recommends that an increase of three (3) cents per hour be granted to all hourly-paid employees of this Company.

During the hearing of submissions on this dispute the union representative was permitted to submit, without prejudice, a supplementary brief requesting that "Owner-Operator" drivers be included in the Agreement between the Company and the Union.

It is the unanimous feeling of the Board of Arbitration that there is nothing which debars these "Owner-Operator" drivers from becoming members of Local 987 of the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, or from being included in any Agreement that may be made between the Company and the Union.

The Board further feels that in the event that these "Owner-Operator" drivers are included in an Agreement between the Company and the Union, the conditions of employment of these "Owner-Operator" drivers should remain unchanged for a period of one year from the date of the signing of such an Agreement.

J. Fowler, Chairman.
H. T. R. Gregg, Member.
R. P. Rintoul, Member.

Final Result:- Employer and employees accepted the Award of the Board of Arbitration.

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AWARD October 25th, 1954.

The United Association of Journeymen & Apprentices of the Plumbing & Pipe Fitting Industry of the United States and Canada, Local No. 488, and Brown & Root Limited, Edmonton, Alberta.

Employers shall hire only members of Local No. 488 or duly indentured apprentices. If members of Local No. 488 are not available, employers shall have the privilege of hiring men eligible to become members of Local No. 488 and shall send such men to the Union Office for referral slips for employment. In these circumstances the Union shall issue referral slips.

In the event of lay-offs, all things being equal, non-union men shall be considered casual employees and shall be released from employment before union men unless such non-union employees contribute to the Union an amount equivalent monthly to general purpose union dues.

The union has the privilege of soliciting these employees' membership in Local No. 488 without prejudice to their being employed.

If a condition arises that the Union has available members of Local No. 488, who will meet the employers' requirements, a non-union employee must contribute to the Union an amount equivalent monthly to general purpose assessment union dues.

John Harvie, Chairman.
Pat McDaniel, Member.
W. Stanley Ross, Member.
Dissenting as to the last paragraph of this award.

Final Result:- Employees accepted the Award.
Employers rejected the Award. No further action taken.

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AWARD November 1st, 1954.

The International Alliance of Theatrical Stage Employees & Moving Picture Machine Operators, Local No. 302, & Famous Players Canadian Corporation - Capitol & Palace Theatres, Calgary, Alberta.

1. WAGES:

Article 18 of the Agreement to now read as follows:

In the event of a vacancy being created in the Capitol or Palace Theatres, through resignation or death, the two named theatres shall operate with the remaining (5) men on a (5) five day week basis at a weekly salary of $90.00 for (5-1/2) five and one-half hours per day. The Saturday morning show at the Palace to be included to make the fifth shift. In the event of a further vacancy being created in the Capitol or Palace Theatres, through resignation or death, the two named theatres shall operate with the remaining (4) four men on a (6) six day week basis of (33) thirty-three hours at a weekly salary of $100.00.

Overtime: Article 11 of the Agreement to now read as follows:-

The overtime rate shall be as follows:--

Straight Time Rate	$3.04 per hour
Time and One-Half Rate	4.56 " "
Double Time Rate	6.08 " "

(a) All time worked between 8:00 a.m. and 12:30 noon, and between 11:30 p.m. and midnight, shall be considered as overtime at the Time and One-Half Rate. Payable in fifteen-minute periods, except where otherwise provided:-

1 to 5 minutes	N/C
6 to 20 minutes	$1.14
21 to 35 minutes	2.28
36 to 50 minutes	3.42
Over 50 minutes	4.56

(b) All time worked between 12:00 midnight and 8:00 a.m. shall be paid for at the Double Time Rate, payable in fifteen-minute periods as follows:-

1 to 5 minutes	N/C
6 to 20 minutes	$1.52
21 to 35 minutes	3.04
36 to 50 minutes	4.56
Over 50 minutes	6.08

2. STATUTORY HOLIDAYS:
No change in the present Agreement in this regard.

3. WELFARE FUND:
If and when a Welfare Fund should be established, we assume this will be taken care of at that time.

4. OPERATION OF 3-D:
From the evidence submitted at the hearing, it would appear that 3-D was not a problem at present.

5. RENTING THEATRE:
When the theatre is rented to outside parties or organizations for purposes of showing moving pictures, except 16 M.M., the Company shall see that the union projectionists from this Local are used and paid for at the rates outlined above.

This award shall date from November 1st, 1954.

D.G.L. Cunningham, Chairman.
R. P. Rintoul, Member.
V. A. Cooney, Member.

Final Result:- Employees and employer rejected the Award. Employees voted in favor of strike action. Renegotiation between parties and agreement signed. No work stoppage.

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THE ALBERTA LABOUR ACT

VOTES

ON

BOARD OF ARBITRATION AWARDS

JANUARY 1st, 1954 TO DECEMBER 31st, 1954.

"J"

VOTES

ACCEPTANCE OR REJECTION

OF

BOARD OF ARBITRATION AWARDS

JANUARY 1st, 1954 TO DECEMBER 31st, 1954

	UNION	COMPANY	RESULT
1.	Amalgamated Meat Cutters and Butcher Workmen of North America, Local No. 360, Lethbridge.	Independent Meat Market, Lethbridge.	Employees Accepted. Employer Rejected.
2.	Amalgamated Meat Cutters and Butcher Workmen of North America, Local No. 360, Lethbridge.	Supina Mercantile, Lethbridge.	Employees Accepted. Employer Rejected.
3.	International Chemical Workers Union Local No. 460, A.F.L., T.L.C. Calgary.	Canadian Industries Limited, Calgary.	Employees Accepted. Employer Rejected.
4.	United Mine Workers of America, District No. 18, Edmonton.	Riverdale Coals Ltd., Edmonton.	Employees Rejected. Employers Rejected.
5.	Beverage Dispensers' and Hotel Service Employees International Union, Local No. 185, Medicine Hat.	Medicine Hat Hotels Assiniboia Cecil Corona Cosmopolitan Royal	Employees Accepted. Employers Rejected.
6.	Beverage Dispensers' International Union, Local No. 54, Lethbridge.	Lethbridge Hotels Arlington Alexandra Dallas Garden Lethbridge Marquis York	Employees Rejected. Employers Rejected.
7.	Beverage Dispensers' International Union Local No. 579, Edmonton.	Edmonton Hotels Alberta Cecil Commercial Dover Drake Empire Grand Hub International Jasper Leland Lincoln	Employees Accepted. Employers Rejected.

	UNION	COMPANY	RESULT
	Beverage Dispensers International Union Local No. 579 (continued) Edmonton, Alberta.	Queens Ritz Royal Royal George Selkirk St. Regis Strathcona Transit Yale York New Edmonton	
8.	Hotel and Restaurant Employees International Union Local No. 269, Edmonton, Alberta.	Edmonton Hotels Alberta Cecil Commercial Dover Empire Grand Hub International Leland Lincoln Queens Ritz Royal Royal George Selkirk St. Regis Strathcona Transit Yale York New Edmonton	Employees Accepted. Employers Rejected.
9.	The International Brotherhood of Electrical Workers, Local No. 348, Calgary, Alberta.	Consolidated Mining and Smelting Co. of Canada Ltd., (Chemical and Fertilizers Division Alberta Nitrogen Dept.) Calgary.	Employees Accepted. Employers Rejected.
10.	International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 987.	Dench of Canada Limited. Red Deer Medicine Hat Lethbridge Edmonton Calgary	Employees Rejected. Employers Accepted.
		Canadian Freightways Ltd. Red Deer Stettler Grande Prairie Lethbridge Edmonton Calgary	Employees Rejected. Employers Accepted.

	UNION	COMPANY	RESULT
11.	Beverage Dispensers' International Union Local No. 265, Calgary.	Calgary Hotels: Alexandra Carlton Cecil Dominion Empire Empress Grand Imperial King Edward National Noble Queens Royal Shamrock St. Louis St. Regis Victoria Wales Yale York	Employees Accepted. Employers Rejected.
12.	Hotel and Restaurant Employees' Union Local No. 282. Calgary.	Calgary Hotels: Carlton Dominion Empire Grand Imperial Noble St. Regis Victoria Yale York	Employees Accepted. Employers Rejected.
13.	The International Brotherhood of Electrical Workers, Local No. 348. Calgary.	Calgary Electrical Contractors: Barker Electric Commercial Electric Co. Dickies Electric Grain Elevator Supplies and Service Glazier's Electric Service Larsen Electric McCurdy and Brown Vader Electric Warrack Electric Blackwell Electric Co. Eades Electric Electric Crafts Ltd. Electric Shop Ltd. Electrical Contracting & Machinery Co. Ltd. Grover and Longmate Ltd. Hume and Rumble Ltd. Industrial Power Installations Ltd.	Employees Rejected. Employers Rejected.

	UNION	COMPANY	RESULT
	The International Brotherhood of Electrical Workers, Local No. 348 (continued) Calgary.	Jerry's Electric Shop North Hill Electric Co. Ltd. The Parker Electric Co. Spankie & Murdock Electric Stancer Electric & Appliances D. Strain Electric Webster Electric Co. Wilkinson Electric Co. Ltd. Taylor Electric	
14.	Calgary Allied Council of Printing Trades Unions, Calgary.	Calgary Graphic Arts Association: Albertan Job Press Ltd. Albertan Printers Co. Ltd. Canniff Printing Service F.W. Clark & Co. Ltd. Commonwealth Press Ltd. Examiner Press Ltd. Foothill Printers Ltd. Humphries-Dichmont Kellaway Printing Ltd. Lithocraft Press Ltd. J. D. McAra Ltd. Phoenix Press Co. Ltd. Knights Stationery & Printing Burnand Printing Co. Ltd. Economy Bookbindery	Employees Accepted. Employers Rejected.
15.	The Bakery and Confectionery Workers Local No. 276, Edmonton, Alberta.	Dainty Cake Bakery, Edmonton.	Employees Accepted. Employers Rejected.
16.	The United Association of Journeymen and Apprentices of the Plumbing and Pipe-fitting Industry of the United States and Canada, Local No. 496, Calgary.	Calgary Members of the Alberta Branch of the National Association of Master Plumbers and Heating Contractors of Canada, Calgary: J. A. Christie W. R. Jones F. H. Lepper and Co. Wm. Anderson Plumbing A. R. Wright Anderson Plumbing Co. Fred Deeves & Sons Ltd. J. B. Rogers Ltd. Trotter & Morton Ltd. Campbell & Hillier Ltd. Stewart & Phillips (Alta) Ltd. H. P. Scott Walter Weir Causton Plumbing and Heating A.J. Shrubsall & Co. Ltd. Newman & McGill	Employees Accepted. Employers Rejected.

	UNION	COMPANY	RESULT
	The United Association of Journeymen and Apprentices of the Plumbing and Pipe-fitting Industry of the United States and Canada, Local No. 496 (continued) Calgary.	Whistlecroft Plumbing Snyder & Boon Ltd. McGowan Plumbing Ltd.	
17.	The Glass Workers Union Local No. 1725, Calgary, Alberta.	Pilkington Glass Ltd. Hobbs Glass Ltd. Alberta Paint & Glass Co. Bennett Glass Co. Ltd. Calgary.	Employees Rejected. Employers Accepted.
18.	The International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 987, Calgary.	Alberta Ice Co. Ltd. Calgary.	Employees Accepted. Employers Rejected.
19.	The United Association of Journeymen and Apprentices of the Plumbing and Pipe-fitting Industry of the United States and Canada, Local No. 488, Edmonton.	Brown and Root Ltd., Edmonton.	Employees Accepted. Employers Rejected.
20.	The International Alliance of Theatrical Stage Employees and Moving Picture Projectionists, Local No. 302, Calgary.	Famous Players Canadian Corporation Capitol and Palace Theatres, Calgary.	Employees Rejected. Employers Rejected.

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THE ALBERTA LABOUR ACT

VOTES

ON

STRIKE ACTION

JANUARY 1st, 1954 TO DECEMBER 31st, 1954

"K"

VOTES

ON

STRIKE ACTION

JANUARY 1st, 1954 TO DECEMBER 31st, 1954

	UNION	COMPANY	RESULT
1.	The Beverage Dispensers' and the Hotel Service Employees International Union, Local No. 185, Medicine Hat, Alberta.	Cosmopolitan Hotel	Voted For
		Assiniboia Hotel	Voted For
		Corona Hotel	Voted For
		Cecil Hotel	Voted For
		Royal Hotel	Voted For
2.	The Beverage Dispensers' International Union, Local No. 54, Lethbridge, Alberta.	Arlington Hotel	Voted For
		Alexandra Hotel	Voted For
		Lethbridge Hotel	Voted For
		Garden Hotel	Voted For
		Marquis Hotel	Voted For
		York Hotel	Voted Against
		Dallas Hotel	Voted For
3.	The Beverage Dispensers' International Union, Local No. 579, Edmonton, Alberta.	Alberta Hotel	Voted For
		Cecil Hotel	Voted For
		Commercial Hotel	Voted For
		Dover Hotel	Voted For
		Drake Hotel	Voted Against
		Empire Hotel	Voted For
		Grand Hotel	Voted For
		Hub Hotel	Voted For
		International Hotel	Voted For
		Jasper Hotel	Voted For
		Leland Hotel	Voted For
		Queen's Hotel	Voted For
		Ritz Hotel	Voted For
		Lincoln Hotel	Voted For
		Royal Hotel	Voted For
		Royal George Hotel	Voted For
		Selkirk Hotel	Voted For
		St. Regis Hotel	Voted For
		Strathcona Hotel	Voted For
		Transit Hotel	Voted For
		Yale Hotel	Voted For
		York Hotel	Voted For
		New Edmonton Hotel	Voted For
4.	The Hotel and Restaurant Employees' International Union, Local No. 269, Edmonton, Alberta.	Alberta Hotel	Voted For
		Cecil Hotel	Voted Against
		Commercial Hotel	Voted For
		Dover Hotel	Voted Against
		Empire Hotel	Voted For
		Grand Hotel	Voted For
		Hub Hotel	Voted For
		International Hotel	Voted Against
		Leland Hotel	Voted For
		Lincoln Hotel	Voted Against
		Queen's Hotel	Voted For
		Royal Hotel	Voted For

	UNION	COMPANY	RESULT
	The Hotel and Restaurant Employees' International Union, Local No. 269 (continued) Edmonton, Alberta.	Royal George Hotel	Voted For
		Ritz Hotel	Voted Against
		Selkirk Hotel	Voted For
		St. Regis Hotel	Voted For
		Strathcona Hotel	Voted Against
		Transit Hotel	Voted Against
		Yale Hotel	Voted Against
		York Hotel	Voted For
		New Edmonton Hotel	Voted For
5.	The International Brotherhood of Electrical Workers, Local No. 348, Calgary, Alberta.	Consolidated Mining & Smelting Company of Canada Ltd., (Chemical & Fertilizer Division - Alberta Nitrogen Department) Calgary, Alberta.	Voted For
6.	The Beverage Dispensers' International Union, Local No. 265, Calgary, Alberta.	Alexandra Hotel	Voted For
		Carlton Hotel	Voted For
		Cecil Hotel	Voted For
		Dominion Hotel	Voted For
		Empire Hotel	Voted For
		Empress Hotel	Voted For
		Grand Hotel	Voted Against
		Imperial Hotel	Voted For
		King Edward Hotel	Voted For
		National Hotel	Voted For
		Noble Hotel	Voted For
		Queen's Hotel	Voted For
		Royal Hotel	Voted For
		Shamrock Hotel	Voted For
		St. Louis Hotel	Voted For
		St. Regis Hotel	Voted For
		Victoria Hotel	Voted For
		Wales Hotel	Voted For
		Yale Hotel	Voted For
		York Hotel	Voted For
7.	The Alberta Teachers' Association.	County of Newell No. 4, Brooks, Alberta.	Voted For
8.	The International Brotherhood of Electrical Workers, Local No. 348, Calgary, Alberta.	Certain Electrical Contractors in the City of Calgary:	
		Jerry's Electric	Voted Against
		Strain Electric	Voted Against
		Electrical Contractors	Voted Against
		Glazier Electric	Voted For
		Eades Electric	Voted Against
		Taylor Electric	Voted Against
		Hume & Rumble	Voted For
		Warrack Electric	Voted For
		McCurdy & Brown	Voted Against
		Spankie & Murdock	Voted Against
		North Hill Electric	Voted For

	UNION	COMPANY	RESULT
	The International Brotherhood of Electrical Workers, Local No. 348 (continued) Calgary, Alberta.	Larsen Electric	Voted For
		Barker Electric	Voted Against
		Stancer Electric	Voted Against
		Webster Electric	Voted For
		Electric Shop Ltd.	Voted For
		Commercial Electric Co.	Voted For
		Vader Electric	Voted Against
		Parker Electric	Voted Against
		Blackwell Electric	Voted For
		Dickie's Electric	Voted Against
		Electric-crafts Ltd.	Voted Against
		Wilkinson Electric	Voted Against
		Grover & Longmate	Voted Against
		Industrial Power (Royal Bank & Spruce Cliff Projects)	Voted For
9.	The Bakery and Confectionery Workers International Union, Local No. 276, Edmonton, Alberta.	Dainty Cake Bakery, Edmonton, Alberta.	Voted Against
10.	The Calgary Allied Council of International Trades Unions, Calgary, Alberta.	Calgary Graphic Arts Association:	
		Examiner Press Co. Ltd.	Voted Against
		F.W. Clark & Company	Voted Against
		Phoenix Press Ltd.	Voted Against
		Kellaway Printing	Voted Against
		Economy Bookbinding	Voted Against
		J. D. McAra	Voted Against
		Lithokraft Press Ltd.	Voted For
		Burnand Printing Co.	Voted For
		Albertan Job Press	Voted For
		Foothills Printers	Voted For
		Humphries-Dichmont	Voted Against
		Commonwealth Press	Voted For
		Canniff Printing Service	Voted For
		Knights Stationery & Printing	Voted Against
11.	The United Association of Journeymen and Apprentices of the Plumbing and Pipe-fitting Industry, Local No. 496, Calgary, Alberta.	Calgary Members of the Alberta Branch of the Master Plumbers & Heating Contractors.	
		Stewart & Phillips (Alta)Ltd.	Voted For
		Newman & McGill	Voted Against
		J. B. Rogers Ltd.	Voted For
		Trotter & Morton	Voted For
		F. H. Lepper & Co.	Voted Against
		W. R. Jones	Voted For
		Fred Deeves & Sons Limited	Voted Against
		A. R. Wright	Voted Against
		Walter Weir	Voted Against
		Whistlecroft Plumbing	Voted Against
		Campbell & Hillier Ltd.	Voted For
		J. A. Christie	Voted For
		Snyder & Boon Ltd.	Voted Against

	UNION	COMPANY	RESULT
	The United Association of Journeymen and Apprentices of the Plumbing and Pipe-fitting Industry, Local No. 496 (continued) Calgary, Alberta.	Wm. Anderson	Voted Against
		A. J. Shrubsall Company Limited	Voted Against
		H. Scott Plumbing & Heating Company	Voted Against
		Causton Plumbing & Heating Company	Voted Against
		Anderson Plumbing Co.	Voted Against
12.	The Glass Workers Union Local No. 1725, Calgary, Alberta.	Alberta Paint & Glass Company	Voted For
		Hobbs Glass Limited	Voted For
		Pilkington Glass Ltd., Calgary, Alberta.	Voted For

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THE ALBERTA LABOUR ACT

VOTES

ON SELECTION OF

BARGAINING AGENT

FROM

JANUARY 1st, 1954 TO DECEMBER 31st, 1954

"L"

VOTES

ON SELECTION OF

BARGAINING AGENT

JANUARY 1st, 1954 TO DECEMBER 31st, 1954

	UNION	COMPANY	RESULT
1.	Industrial Fabricators Employees' Organization	Industrial Fabricators Limited, Calgary, Alberta.	Voted For
2.	Brotherhood of Painters, Decorators & Paperhangers of America, Local No. 583.	Spruce Cliff Apartments Limited, Calgary, Alberta.	Voted Against
3.	The Bakery & Confectionery Workers' International Union, A.F. of L., Local No. 290.	Catelli Food Products Ltd., Lethbridge, Alberta.	Voted Against
4.	Building Service Employees' International Union, Local No. 338, A.F. L.	Holy Cross Hospital, Calgary, Alberta.	Voted For
5.	Hotel & Restaurant Employees' Union, Local No. 784.	Red Deer School Division No. 35, Red Deer, Alberta.	Voted For
6.	The Brotherhood of Painters, Decorators & Paperhangers of America, Local No. 1016, A.F. L.	Bel - Aire Apartments Ltd., Edmonton, Alberta.	Voted For
7.	International Union of Operating Engineers, Local No. 857.	Martin Paper Products Ltd., Edmonton, Alberta.	Voted Against
8.	International Association of Machinists, Lodge No. 1579.	Northwest Industries Ltd., (Machine Division) Edmonton, Alberta.	Voted Against
9.	Oil Workers International Union, Local No. 666.	Canadian Chemical Co. Ltd., Edmonton, Alberta.	Voted For
10.	International Association of Machinists, Lodge No. 1579.	Northwest Industries Ltd., (Machine Division) Edmonton, Alberta.	Voted For
11.	The United Cement, Lime and Gypsum Workers International Union, Local No. 345.	Gypsum, Lime & Alabastine Canada Limited, Calgary, Alberta.	Voted For
12.	The United Steelworkers of America, Local No. 5044.	Riverside Iron & Engineering Works, and its branch, Union Iron Works, Calgary, Alberta.	Voted Against
13.	The Oil Workers International Union, CIO-CCL, Local No. 658.	Excelsior Refineries Ltd., Lloydminster, Alberta.	Voted For

	UNION	COMPANY	RESULT
14.	The United Cement, Lime & Gypsum Workers International Union, Local No. 345.	Western Gypsum Products Limited, Calgary, Alberta.	Voted For
15.	The United Packinghouse Workers of America, Local No. 363.	Burns and Company Ltd., Calgary, Alberta.	Voted For

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THE ALBERTA LABOUR ACT

VOTES

ON SUSPENSION OF

BARGAINING AGENT

FROM

JANUARY 1st, 1954 TO DECEMBER 31st, 1954

"M"

VOTES

ON SUSPENSION OF

BARGAINING AGENT

JANUARY 1st, 1954 TO DECEMBER 31st, 1954

	UNION	COMPANY	RESULT
1.	The Hotel and Restaurant Employees and Bartenders International Union, Local No. 784.	Buffalo Hotel, Red Deer, Alberta.	Voted For
2.	The Hotel and Restaurant Employees and Bartenders International Union, Local No. 784.	The Park Hotel, Red Deer, Alberta.	Voted For
3.	The Hotel and Restaurant Employees and Bartenders International Union, Local No. 784.	The Lacombe Hotel, Lacombe, Alberta.	Voted Against
4.	The International Union of Mine, Mill and Smelter Workers, Alberta Pottery & Glass Workers, Union, Local No. 881.	The Dominion Glass Co. Ltd., Redcliff, Alberta.	Voted For

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THE ALBERTA LABOUR ACT

REFERENDUM

VOTES

JANUARY 1st 1954 TO DECEMBER 31st, 1954

"N"

REFERENDUM

VOTES

FROM

JANUARY 1st, 1954 TO DECEMBER 31st, 1954

	UNION	COMPANY	RESULT
1.	The International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America, Local No. 987, Calgary, Alberta.	Dench of Canada Limited, Calgary, Alberta.	Voted Against
2.	The International Brotherhood of Teamsters, Chauffeurs, Warehousemen & Helpers of America, Local No. 987.	Canadian Freightways Limited, Calgary, Alberta.	Voted Against
3.	The International Union of Mine, Mill and Smelter Workers, Calgary Metal Workers, Local No. 800, Calgary, Alberta.	Westeel Products Limited Calgary, Alberta.	Voted Against

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